



# City of Rolling Meadows

## Board of Fire and Police Commissioners

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## City of Rolling Meadows Board of Fire & Police Commissioners

### Minutes of Regular Meeting on January 10, 2022

**Present:** Tom Callard, Dave Walter

**Absent:** Ted Loesch

**Also Present:** John Nowacki, Police Chief; John Sircher, Deputy Police Chief; Rob Sabo, City Manager; Deb Austerlade, Administrative Assistant

**Call to Order:** Having established a quorum, Chairman Callard called the meeting to order at 9:02 a.m.

**Approval of Minutes:** Commissioner Walter made a motion to approve the minutes of the Regular Meeting held on December 13, 2021, seconded by Chairman Callard. With no further discussion, a vote was taken. All in favor; motion carried.

**Public Comment:** None.

**Review of Closed Session Minutes:** The Commissioners reviewed the following closed session minutes:

- May 10, 2010
- December 13, 2010

Commissioner Walter declared that the minutes no longer require confidential treatment and made a motion to make them available for public inspection. Chairman Callard agreed and seconded the motion. With no further discussion, a vote was taken, all were in favor and the motion passed.

**Communications:** None.

### Unfinished Business

**Fire:** Chief Moxley and Deputy Chief Sutter were at a training conference and not in attendance at the meeting; however, Chief Moxley provided an e-mail message indicating the following three

candidates are currently in the background investigation process: Dusty Psaila, Javier Salgado, and Nicholas Mann.

**Police:** Chief Nowacki advised that the Department's two new officers are currently in field training and doing well.

### **New Business**

**Fire:** None

**Police:** Chief Nowacki advised that the swearing in ceremony for the Departments two new Officers has been postponed to February due to Covid-19. Also, two additional officers will receive recognition at a February City Council meeting for their life-saving efforts: One officer saved an unresponsive patient by performing CPR and another officer saved a patient who experienced a drug overdose.

Commissioner Callard suggested that the Police Department begin planning for the next entry-level testing process since the current list expires on November 8, 2022. Chief Nowacki said he would contact IO Solutions to begin the planning the testing process and will also contact organizations to begin advertising for the test--including organizations that assist in recruiting minority candidates.

### **Items Not on the Agenda:**

Covid-19 Vaccinations – Commissioner Callard inquired about the City's policy for Covid-19 vaccinations, and Mr. Sabo said most communities are awaiting OSHA's ruling in response to the Supreme Court's ultimate decision. Currently firefighters and other "medical" personnel are required to be vaccinated; however, the Supreme Court's ruling could change this and make vaccinations required for employees of all department. If the proposed plan is approved, the City would probably implement some type of testing protocol.

Commission Callard asked if the City should require proof of vaccination status in order to take our test, and Mr. Sabo indicated that proof of vaccination status at time of application may not be enforceable; however, it could possibly be required as a condition of employment.

Hiring Process – Commission Walter feels, and Chairman Callard agreed, that the City loses many good candidates because of the amount of time it takes to hire police officers and firefighters/paramedics and get them properly trained, and he asked Mr. Sabo if it is possible to expedite the hiring process or hire an employee before need if an existing employee has announced his or her plan to retire.

**Adjournment:** Having no further business to discuss, Commissioner Walter made a motion to adjourn, seconded by Chairman Callard. All in favor; motion carried. The meeting was adjourned at 9:25 a.m. The next regularly scheduled meeting will be conducted on Monday, February 14, 2022, at 9 a.m.

Respectfully submitted by Deb Austerlade.

  
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David Walter, Secretary  
Board of Fire & Police Commissioners