



City of Rolling Meadows

Board of Fire and Police Commissioners

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City of Rolling Meadows Board of Fire & Police Commissioners

Minutes of Regular Meeting on January 12, 2026

Present: Tom Callard, John Loesch, Dave Walter, Mary Sheahen

Absent: Laura Garcia

Also Present: Tony Peluso, Police Chief; Matt Weiglein, Deputy Police Chief; Pete Sutter, Fire Chief; Scott Mohr, Deputy Fire Chief; Sam Mollenhauer, Police Commander; Mike Katsenios, Police Sergeant

Call to Order: Having established a quorum, Chairman Callard called the meeting to order at 8:28 a.m.

Approval of Minutes: Commissioner Loesch made a motion to approve the Minutes of the December 15, 2025 special meeting, seconded by Commissioner Sheahen. With no further discussion, a vote was taken. All in favor; motion carried.

Public Comment: None.

Communications: None.

Expenses:

Ivanov Polygraph \$225.00

Unfinished Business

Fire & Police Commission: None.

Fire: The two newest hires are progressing well. One has begun riding on the ambulance, and the other is nearing completion of the registration process through the NCH system.

Police: Sgt. Katsenios presented cost and service comparisons for NTN and PST.

NTN is \$750 per year, with a 30% discount available for upfront payment. Featured services include a one-way recorded interview and a background questionnaire. 83 Illinois police departments currently use this program.

PST is \$5,000 per year. PST facilitates a written test, physical test and candidate statement but does not include a recorded interview. PST does not currently serve any Illinois police departments.

NTN charges candidates \$65, allowing their results to be sent to up to three departments. Candidates complete the test and recorded interview and then appear in the Rolling Meadows portal for the department's review.

The entry-level police officer eligibility list expires in May.

Sgt. Katsenios and Chief Peluso recommended reinstating the POWER card requirement prior to hire.

Deputy Chief Mohr shared his experience using the PST portal for Fire candidates. PST appears to offer more comprehensive services that could reduce administrative tasks for the City. He anticipates that additional Fire departments may transition to PST due to its partnership with IO Solutions. Features previously provided by IO Solutions, such as testing and candidate notification management, should still be available through PST, as IO Solutions no longer conducts its own testing processes.

For the Police Department, the PST process would mirror what was previously offered through IO Solutions.

Chief Sutter noted that the current Fire eligibility list remains valid for approximately 1.5 more years, indicating that no immediate decision regarding testing providers is required for Fire at this time.

Chairman Callard requested confirmation of the costs associated with each provider and asked whether the Board was comfortable potentially using different vendors for Police and Fire. He also inquired whether selecting NTN over PST would result in additional paperwork. Sgt. Katsenios responded that the processes are automated and would be comparable, adding that NTN has received positive feedback from other departments. Commissioner Sheahan suggested utilizing NTN as a pilot program before determining which service to adopt for Fire.

Commissioner Walter requested a formal presentation outlining the full hiring process for the Police Department from representatives of both companies prior to deciding. Sgt. Katsenios offered to coordinate Zoom meetings with NTN and PST. Chairman Callard suggested providing multiple evening date and time options to maximize attendance. A special meeting will be posted once the virtual presentations are confirmed. Board members also expressed interest in gaining a clearer understanding of practices being used by other neighboring communities.

Sgt. Katsenios noted that NTN is heavily video-based, allowing candidates to respond to a six-question pre-recorded interview, with 90 seconds allotted per question. The department would be able to review and rewatch the recorded responses as needed. Chairman Callard confirmed that the Commission would continue to conduct its in-person interviews as part of the hiring process after the pre-recorded interview stage.

Chief Peluso stated that City Attorney Melissa Wolf has been informed of the potential updates to the Police Department's hiring process and is currently reviewing them.

Commander Mollenhauer provided an update on the eligibility list, noting that several candidates have been hired by other departments and have been removed from the list. Of the remaining candidates, eight or nine have been released from their most recent departments. Once a conditional offer of employment is extended to a candidate, the City may request to review the

candidate's personnel file from their prior department(s). There are currently two lateral candidates in the background process.

New Business

Fire & Police Commission: None.

Fire: None.

Police: Commissioner Walter made a motion to approve the completion of Officer Timothy Guza's probationary period, which was seconded by Commissioner Loesch. With no further discussion, a vote was taken. All in favor; motion carried.

Chief Peluso provided a brief update regarding the extension of Officer Michelle Jimenez's probationary status due to 14 months of light duty assignment. He will share another update once Officer Jimenez is cleared for full duty.

Items Not on the Agenda: None.

Closed Session: None.

Adjournment: Having no further business to discuss, Commissioner Loesch made a motion to adjourn, seconded by Chairman Callard. All in favor; motion carried. The meeting was adjourned at 9 a.m. The next regularly scheduled meeting will be conducted on February 9, 2026 at 8:30 a.m.

Respectfully submitted by Rachel Reiter.


John Loesch, Secretary
Board of Fire & Police Commissioners