



City of Rolling Meadows

Board of Fire and Police Commissioners

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City of Rolling Meadows Board of Fire & Police Commissioners February 13, 2023

Present: Tom Callard, Dave Walter, John Freese, Mary Sheahen

Absent: John Loesch.

Also Present: Chief; John Sircher, Deputy Police Chief; Scott Mohr, Deputy Fire Chief; Deb Austerlade, City Manager's Office

Call to Order: Having established a quorum, Chairman Callard called the meeting to order at 9:00 a.m.

Approval of Minutes: Commissioner Walter made a motion to approve the minutes of the Regular Meeting held on January 9, 2023, seconded by Commissioner Freese. With no further discussion, a vote was taken. All in favor; motion carried.

Public Comment: None.

Communications: None.

Unfinished Business

Fire: Deputy Chief Mohr advised that three members of Fire Department will be completing their probationary period on March 7, 2023—Dusty Psaila, Nicholas Mann and Javier Salgado—and he recommended they be removed from probation. Commissioner Sheahen made a motion to approve Deputy Chief Mohr's recommendation, seconded by Commissioner Walter. Without further discussion, a vote was taken and all were in favor.

Police: Discuss Police Interview Process – Interview are currently being scheduled and will take place February 22, 23, and 24.

Discuss Shirts Commissioners are to Wear for Interviews – Commissioner Freese informed the Commissioners that long sleeve shirts have been ordered and are expected to arrive next week in time for PD interviews. Polo-style short sleeve shirts will be ordered in the near future.

New Business

Fire: Discuss Fire Department Entry Level Testing – Deputy Chief Mohr reminded the Commissioners that the current Fire Department Entry Level list expires in May 2023. Although he has investigated forming a consortium with neighboring communities for our next hiring process, it will not work out this time around due to the differing testing timeframes of the other communities that would be involved. Therefore, we will move forward with testing on our own.

Deputy Chief Mohr opened discussions regarding updating the requirements to become a Rolling Meadows firefighter/paramedic and proposed the following:

- Remove the date constraints of some of the requirements. For example, change the requirement for a candidate to have a paramedic license “at time of conditional offer of employment” in lieu of a specific date. Commissioner Walter explained the reasoning behind selecting specific dates for certain of the requirements was to ensure the maximum possible number of applicants qualified to take the test.
- Update the preference point schedule by offering points for possessing a paramedic license and offering additional points if the candidate’s license is in the NCH system.
- Adjust the weight of the points so an associate’s degree in the field is not more than a bachelor’s degree in another field.
- Offer preference points to those applicants who have been through trade school.

Commissioner Callard requested that Deputy Chief Mohr provide a document, prior to the March meeting, of his recommendations and proposed changes for the Board’s consideration at the March meeting.

Police: Deputy Chief Sircher informed the Commissioners that there is currently a candidate in the background process to replace Commander Fior who retired last week. He anticipates second vacancy will be created when another Police Department employee leaves the department.

Items Not on the Agenda:

Commissioner Sheahan advised that Roger Hugg, a former Rolling Meadows Fire Chief, passed away recently. A memorial is scheduled for March 4 in Harvard, Illinois.

Adjournment: Having no further business to discuss, Commissioner Sheahan made a motion to adjourn, seconded by Commissioner Freese. All in favor; motion carried. The meeting was adjourned at 9:39 a.m. The next regularly scheduled meeting will be conducted on Tuesday, March 13, 2023, at 9 a.m.

Respectfully submitted by Deb Austerlade.



David Walter, Secretary
Board of Fire & Police Commissioners