



City of Rolling Meadows

Board of Fire and Police Commissioners

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City of Rolling Meadows Board of Fire & Police Commissioners

Minutes of Regular Meeting on April 11, 2022

Present: Tom Callard, Ted Loesch

Absent: Dave Walter

Also Present: Jeff Moxley, Fire Chief; John Sircher, Deputy Police Chief; Mike Spanos, Police Commander; Deb Austerlade, Administrative Assistant

Call to Order: Having established a quorum, Chairman Callard called the meeting to order at 9:00 a.m.

Approval of Minutes: Commissioner Loesch made a motion to approve the minutes of the Regular Meeting held on March 14, 2022, seconded by Chairman Callard. With no further discussion, a vote was taken. All in favor; motion carried.

Public Comment: None.

Communications: None.

Statement of Economic Interest: All members have completed their statement of economic interest. Chairman Callard explained that it is no longer necessary to turn in proof of completion documentation to the Deputy City Clerk since all records are kept electronically on the Cook County Clerk's website.

Unfinished Business

Fire: Update on Fire Department Hiring- Chief Moxley reported that the Fire Department is operating at full staff at this time.

Police: Deputy Chief Sircher provided an update on Police Department testing – The testing date has been changed to August 20 to accommodate the attendance of a Board member. As a result of the testing date change, Commander Spanos provided the following information:

- Application Go-Live Date - June 6
- Application Submittal Deadline – July 20 at 4 p.m.
- Orientation and Written Exam – August 20

New Business

Fire: None.

Police: Deputy Chief Sircher stated a desire to revisit the lateral hiring process and potentially changing the Rules and Regulations of the Board of Fire and Police Commissioners. While the Police Department is currently operating at full staff, Deputy Chief Sircher said it would be convenient to have the option to hire experienced officers as the training period for new officers is time consuming and expensive especially when the officer is not a good fit for the department. Commander Spanos agreed stating that the Department's past experiences with lateral hires has been positive: the people hired have been good officers who, because of their experience, were able to be put on the street faster than an officer without experience. Commander Spanos added that he attended a job fair at Harper College and many of the other police departments in attendance had a lateral process in place.

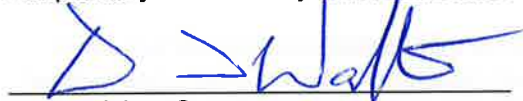
Chairman Callard stated he had received information about lateral hires from Chief Nowacki several months ago and agreed that the Board should discuss whether or not a policy for lateral hiring should be incorporated into our Rules and Regulations.

Items Not on the Agenda:

Chairman Callard suggested the Board investigate changing the number of Board members from 3 to 5 to allow for more flexibility in scheduling and more input and ideas. Commissioner Loesch stated that a 3-member Board has worked well in the past. Chairman Callard would like to continue discussions on this topic with all commissioners present.

Adjournment: Having no further business to discuss, Commissioner Loesch made a motion to adjourn, seconded by Chairman Callard. All in favor; motion carried. The meeting was adjourned at 9:31 a.m. The next regularly scheduled meeting will be conducted on Monday, May 9, 2022, at 9 a.m.

Respectfully submitted by Deb Austerlade.



David Walter, Secretary
Board of Fire & Police Commissioners