



City of Rolling Meadows

Board of Fire and Police Commissioners

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City of Rolling Meadows Board of Fire & Police Commissioners

Minutes of Regular Meeting on June 13, 2022

Present: Tom Callard, Dave Walter

Absent: Ted Loesch

Also Present: John Nowacki, Police Chief; John Sircher, Deputy Police Chief; Mike Spanos, Police Commander; Deb Austerlade, Administrative Assistant

Call to Order: Having established a quorum, Chairman Callard called the meeting to order at 9:02 a.m.

Approval of Minutes: Commissioner Walter made a motion to approve the minutes of the Regular Meeting held on May 9, 2022, seconded by Chairman Callard. With no further discussion, a vote was taken. All in favor; motion carried.

Public Comment: None.

Communications: None.

Unfinished Business

Fire: *Update on Fire Department Hiring* – In a conversation prior to the meeting, Chief Moxley advised Ms. Austerlade that a conditional offer of employment will be extended to candidate Justin Schorn.

Police: *Update on Police Department Testing* – The Application is available online for our current test which will be administered on August 20, and the Police Department has been recruiting and advertising heavily since the number of applications received has decreased in recent years.

With respect interviews, Commissioner Callard proposed conducting them the week of September 26 or October 3.

Continue Discussion of Increasing the Number of Commissioners on the Board of Fire & Police Commissioners: Per City Manager Sabo, Mayor Gallo will contact Commissioner Callard to discuss this matter further.

Continue Discussion of Lateral Hiring/Accelerated Entry Program for Police Hiring: Deputy Chief Sircher stated that in the past lateral candidates would participate in an oral interviews and the list would be created afterward. Commissioner Callard stated that the Rules and Regulations already allow for lateral hiring; however, the Commissioners need direction from the Police Department on the process including who from the Police Department will be involved in that process.

Chief Nowacki stated many agencies are now offering signing bonuses--some in excess of \$10,000. While Commissioner Walter suggested we consider offering a signing bonus, Chief Nowacki stated the City of Rolling Meadows offers one of the best contracts in the area to our new hires.

Continue Discussion of Revising Education Requirements for Fire and Police Hiring: Commissioner Callard stated that if we are going to change our education requirements, it should be done at the discretion of Police and Fire Departments.

New Business

Fire: None.

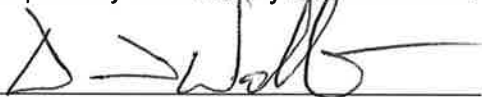
Police: Chief Nowacki reported that two of our former CFOs have been hired as police officers at other agencies.

Items Not on the Agenda:

Commissioner Loesch has officially resigned from the Board of Fire & Police Commissioners. He may continue to serve until his successor is appointed.

Adjournment: Having no further business to discuss, Commissioner Walter made a motion to adjourn, seconded by Chairman Callard. All in favor; motion carried. The meeting was adjourned at 9:35 a.m. The next regularly scheduled meeting will be conducted on Monday, July 11, 2022, at 9 a.m.

Respectfully submitted by Deb Austerlade.



David Walter, Secretary
Board of Fire & Police Commissioners