



# City of Rolling Meadows

## Board of Fire and Police Commissioners

3600 Kirchoff Road • Rolling Meadows • Illinois 60008  
(847) 394-8500      firepolicecommission@cityrm.org

## City of Rolling Meadows Board of Fire & Police Commissioners

### Minutes of Regular Meeting on July 8, 2019

**Present:** Tom Callard and Dave Walter

**Absent:** Ted Loesch

**Also Present:** John Nowacki, Police Chief; Barry Krumstok, City Manager; Deb Austerlade, Administration Secretary

**Call to Order:** Having established a quorum, Chairman Callard called the meeting to order at 9:05 a.m.

**Approval of Minutes:** Commissioner Walter made a motion to approve the minutes of the Regular Meeting held on June 10, 2019, seconded by Chairman Callard. With no further discussion, a vote was taken. All in favor; motion carried.

**Public Comment:** None.

**Communications:** None.

#### **Unfinished Business**

**Fire:** Chairman Callard opened a discussion on the awarding of preference points for Fire Department applicants. The current point structure is as follows:

“... Education = up to 5 points maximum—Candidate is entitled to ONE of the following four point allotments. (i.e., if a candidate has a non-fire science related Associate's Degree and a non-fire science related Bachelor's Degree the candidate is eligible for 2 points for the higher degree, and candidate may not request 3 points for the total of both of his/her college degrees in this situation.)

- 1 point = Associate's Degree from an accredited college or university; or
- 2 points = Bachelor's Degree or higher from an accredited college or university; or
- 4 points = Associate's Degree in Fire Science, Fire Services Management, Fire Service Administration, Public Safety, Emergency Management from an accredited college or university; or
- 5 points = Bachelor's Degree or above in Fire Science, Fire Service Management, Fire Service Administration, Public Safety, Emergency Management from an accredited college or university...”

Mr. Krumstok provided background information about why the current graduated point structure was adopted: To avoid awarding a high number of points for degrees that are frivolous and/or unrelated to the field.

Chairman Callard suggested changing the wording for field-specific degrees to include a statement that “a degree related to the field” would be awarded the higher number of points.

Commissioner Walter feels Rolling Meadows needs to attract more applicants to its testing and suggested eliminating points for education altogether.

Chairman Callard then suggested simplifying the point system to award 1 point for an associate's degree and 2 points for a bachelor's degree no matter what the field of study, for example.

This discussion will be continued at the next meeting of the Board of Fire & Police Commissioners.

**Police:** Chief Nowacki informed the Commissioners that there may be an opening in the Police Department soon, and subsequently has been contacting candidates on the list. Chief Nowacki also said there is a potential for two additional openings before the end of this year.

### **New Business**

**Fire:** None

**Police:** None.

### **Items Not on the Agenda:**

July 13 – Parking Lot Party at the Community Center

July 19 – Friday's Rock! at Kimball Hill Park

August 3 – Family Night with the Cops at the Community Center beginning at 7 p.m.

August 6 – National Night Out. The Nation Anthem will be sung by a performer from “The Lieutenant Dan Band”.

**Adjournment:** Having no further business to discuss, Commissioner Walter made a motion to adjourn, seconded by Chairman Callard. All in favor; motion carried. The meeting was adjourned at 9:35 a.m. The next regularly scheduled meeting will be conducted on Monday, August 12, 2019, at 9 a.m.

Respectfully submitted by Deb Austerlade.



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David Walter, Secretary  
Board of Fire & Police Commissioners