

**AN ORDINANCE ADOPTING THE FY2024 COMPENSATION PLAN FOR  
EMPLOYEES OF THE CITY OF ROLLING MEADOWS  
NOT SUBJECT TO COLLECTIVE BARGAINING**

**WHEREAS**, pursuant to sections 3.1-50-10 and 3.1-50-20 of the Illinois Municipal Code (65 ILCS 5/3.1-50-10, 5/3.1-50-20) and Section 2-230 of the City Code of the City of Rolling Meadows, the City Council of the City of Rolling Meadows is authorized to fix the salary or other compensation of its municipal employees by ordinance; and

**WHEREAS**, pursuant to the Personnel Rules and Regulations of the City of Rolling Meadows, the City Manager has reviewed and made recommendations on the compensation of employees of the City not subject to collective bargaining (non-union employees), for Fiscal Year 2024, and recommends an increase in the salaries or pay rates for said non-union employees of 3.0% effective January 1, 2024; and

**WHEREAS**, the City Council has reviewed the recommendation of the City Manager and has determined that it is advisable, necessary and in the best interest of the City to authorize a pay increase to non-union employees of the City.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Rolling Meadows, Illinois, as follows:

**Section 1:** The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

**Section 2:** The City Council hereby authorizes and approves a 3.0% increase to the current salaries or pay rates of City employees not subject to collective bargaining, effective January 1, 2024.

**Section 3:** The City Council hereby authorizes the Compensation Plan for CY2024 as set forth in Exhibit A to this Ordinance.

**Section 4:** This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows, Illinois.

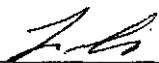
**Section 5:** This Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

AYES: McHale, Budmats, O'Brien, Vinezeano, Boucher, Koehler

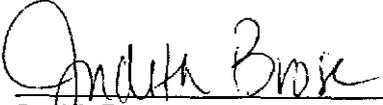
NAYS: 0

ABSENT: Reyez

Passed and approved this 19<sup>th</sup> day of December, 2023.

  
\_\_\_\_\_  
Lara Sanoica, Mayor

ATTEST:

  
\_\_\_\_\_  
Judith Brose, Deputy City Clerk

## EXHIBIT A

### City of Rolling Meadows Compensation Plan for CY2024

#### Non-Collective Bargaining Unit Employees

Effective January 1, 2024 via Ordinance No. 23-76

Grade	Title	Annual/Hourly	Minimum	Midpoint	Maximum
1	City Manager	Annual	177,206.35	195,517.18	213,828.00
		Hourly	85.20	94.00	102.80
2	Asst. City Manager/Com. Dev. Director	Annual	142,835.25	166,041.15	189,247.05
		Hourly	68.67	79.83	90.98
2	Chief of Police	Annual	142,835.25	166,041.15	189,247.05
		Hourly	68.67	79.83	90.98
2	Finance Director	Annual	142,835.25	166,041.15	189,247.05
		Hourly	68.67	79.83	90.98
2	Fire Chief	Annual	142,835.25	166,041.15	189,247.05
		Hourly	68.67	79.83	90.98
2	Public Works Director	Annual	142,835.25	166,041.15	189,247.05
		Hourly	68.67	79.83	90.98
2	Chief Information Officer	Annual	142,835.25	166,041.15	189,247.05
		Hourly	68.67	79.83	90.98
3	Deputy Fire Chief	Annual	132,839.10	154,420.18	176,001.25
		Hourly	63.86	74.24	84.62
3	Deputy Police Chief	Annual	132,839.10	154,420.18	176,001.25
		Hourly	63.86	74.24	84.62
4	Assistant Public Works Director	Annual	126,695.86	142,657.94	158,620.00
		Hourly	60.91	68.59	76.26
4	Social Services Director	Annual	126,695.86	142,657.94	158,620.00
		Hourly	60.91	68.59	76.26
5	Battalion Chief	Annual	123,147.15	134,703.58	146,260.00
		Hourly	59.21	64.76	70.32
6	Assistant Finance Director	Annual	100,543.45	119,281.73	138,020.00
		Hourly	48.34	57.35	66.36
6	Community Development Deputy Director	Annual	100,543.45	119,281.73	138,020.00
		Hourly	48.34	57.35	66.36
6	Public Work Superintendent	Annual	100,543.45	119,281.73	138,020.00
		Hourly	48.34	57.35	66.36
7	Building Official	Annual	87,498.50	111,855.43	136,212.35
		Hourly	42.07	53.78	65.49
7	Public Works Supervisor	Annual	87,498.50	111,855.43	136,212.35
		Hourly	42.07	53.78	65.49
7	Social Services Manager	Annual	87,498.50	111,855.43	136,212.35
		Hourly	42.07	53.78	65.49
8	Assistant to the City Manager	Annual	78,331.55	106,241.96	134,152.35
		Hourly	37.66	51.08	64.50
8	Business Development Manager	Annual	78,331.55	106,241.96	134,152.35
		Hourly	37.66	51.08	64.50
8	Deputy City Clerk	Annual	78,331.55	106,241.96	134,152.35
		Hourly	37.66	51.08	64.50
8	Human Resources Specialist	Annual	78,331.55	106,241.96	134,152.35
		Hourly	37.66	51.08	64.50

<b>Grade Title</b>	<b>Annual/Hourly</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
9 Financial Analyst	Annual	63,937.25	79,359.03	94,780.81
	Hourly	30.74	38.15	45.57
9 Management Analyst	Annual	63,937.25	79,359.03	94,780.81
	Hourly	30.74	38.15	45.57
9 Planner	Annual	63,937.25	79,359.03	94,780.81
	Hourly	30.74	38.15	45.57
10 Administrative Assistant	Annual	53,910.20	65,474.53	77,038.85
	Hourly	25.92	31.48	37.04
PT-1 Intern	Hourly	14.30	17.30	20.30
PT-1 Skilled Seasonal	Hourly	14.30	17.30	20.30
PT-2 Seasonal Laborer	Hourly	14.00	16.00	18.00
PT-2 Crossing Guard	Hourly	14.00	16.00	18.00