

ORDINANCE NO. 24-23

**AN ORDINANCE AMENDING THE FY2024 COMPENSATION PLAN FOR
EMPLOYEES OF THE CITY OF ROLLING MEADOWS
NOT SUBJECT TO COLLECTIVE BARGAINING**

WHEREAS, pursuant to sections 3.1-50-10 and 3.1-50-20 of the Illinois Municipal Code (65 ILCS 5/3.1-50-10, 5/3.1-50-20) and Section 2-230 of the City Code of the City of Rolling Meadows, the City Council of the City of Rolling Meadows is authorized to fix the salary or other compensation of its municipal employees by ordinance; and

WHEREAS, pursuant to the Personnel Rules and Regulations of the City of Rolling Meadows, the City Manager has reviewed and made recommendations on the compensation of employees of the City not subject to collective bargaining (non-union employees), for Fiscal Year 2024, and the City Council approved the Compensation Plan for 2024 via Ordinance Number 23-76; and recommends amending the Compensation Plan based on modifications to City staffing and compensation levels; and

WHEREAS, the City Manager has reviewed and made recommendations on the compensation of employees of the City not subject to collective bargaining (non-union employees), recommends amending the Compensation Plan for Fiscal Year 2024 based on modifications to City staffing and compensation levels for specific employees; and

WHEREAS, the City Council has reviewed the recommendation of the City Manager and has determined that it is advisable, necessary and in the best interest of the City to authorize an amendment to the Compensation Plan for Fiscal Year 2024.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Rolling Meadows, Illinois, as follows:

Section 1: The facts and statements contained in the preambles to this Ordinance are

found to be true and correct and are hereby adopted as part of this Ordinance.

Section 2: The City Council hereby authorizes the Amended Compensation Plan for Fiscal Year 2024 as set forth in its entirety in Exhibit A effective as of the passage and approval date of this Ordinance.

Section 3: This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows, Illinois.

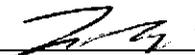
Section 4: This Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

AYES: Reyez, Koehler, McHale, Budmats, O'Brien, Vinezeano, Boucher

NAYS: 0

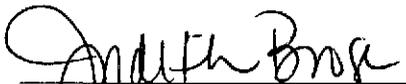
ABSENT: 0

Passed and approved this 14th day of May, 2024.



Lara Sanoica, Mayor

ATTEST:



Judith Brose, Deputy City Clerk

EXHIBIT A - AMENDED CY2024 COMPENSATION PLAN

City of Rolling Meadows Compensation Plan for CY2024

Non-Collective Bargaining Unit Employees

Effective January 1, 2024 via Ordinance No. 23-76

Amended May 14, 2024 via Ordinance No. 24-23

Grade Title	Annual/Hourly	Minimum	Midpoint	Maximum
1 City Manager	Annual	177,206.35	195,517.18	213,828.00
	Hourly	85.20	94.00	102.80
2 Asst. City Manager/Com. Dev. Director	Annual	142,835.25	166,041.15	189,247.05
	Hourly	68.67	79.83	90.98
2 Chief of Police	Annual	142,835.25	166,041.15	189,247.05
	Hourly	68.67	79.83	90.98
2 Finance Director	Annual	142,835.25	166,041.15	189,247.05
	Hourly	68.67	79.83	90.98
2 Fire Chief	Annual	142,835.25	166,041.15	189,247.05
	Hourly	68.67	79.83	90.98
2 Public Works Director	Annual	142,835.25	166,041.15	189,247.05
	Hourly	68.67	79.83	90.98
2 Chief Information Officer	Annual	142,835.25	166,041.15	189,247.05
	Hourly	68.67	79.83	90.98
3 Deputy Fire Chief	Annual	132,839.10	154,420.18	176,001.25
	Hourly	63.86	74.24	84.62
3 Deputy Police Chief	Annual	132,839.10	154,420.18	176,001.25
	Hourly	63.86	74.24	84.62
4 Assistant Public Works Director/City Engineer	Annual	126,695.86	142,657.94	158,620.00
	Hourly	60.91	68.59	76.26
4 Human Services Director	Annual	126,695.86	142,657.94	158,620.00
	Hourly	60.91	68.59	76.26
5 Assistant Finance Director	Annual	100,543.45	119,281.73	138,020.00
	Hourly	48.34	57.35	66.36
5 Community Development Deputy Director	Annual	100,543.45	119,281.73	138,020.00
	Hourly	48.34	57.35	66.36
5 Public Work Superintendent	Annual	100,543.45	119,281.73	138,020.00
	Hourly	48.34	57.35	66.36
6 Public Works Supervisor	Annual	87,498.50	111,855.43	136,212.35
	Hourly	42.07	53.78	65.49
7 Assistant to the City Manager	Annual	78,331.55	106,904.78	135,478.00
	Hourly	37.66	51.40	65.13
7 Business Development Manager	Annual	78,331.55	106,904.78	135,478.00
	Hourly	37.66	51.40	65.13
7 Deputy City Clerk	Annual	78,331.55	106,904.78	135,478.00
	Hourly	37.66	51.40	65.13
7 Human Resources Specialist	Annual	78,331.55	106,904.78	135,478.00
	Hourly	37.66	51.40	65.13
8 Financial Analyst	Annual	63,937.25	79,359.03	94,780.81
	Hourly	30.74	38.15	45.57
8 Management Analyst	Annual	63,937.25	79,359.03	94,780.81
	Hourly	30.74	38.15	45.57
8 Planner	Annual	63,937.25	79,359.03	94,780.81
	Hourly	30.74	38.15	45.57

Grade Title	Annual/Hourly	Minimum	Midpoint	Maximum
9 Administrative Assistant	Annual	53,910.20	67,325.10	80,740.00
	Hourly	25.92	32.37	38.82
PT-1 Part-Time Fire Inspector	Hourly	30.00	33.50	37.00
PT-2 Intern	Hourly	14.30	17.30	20.30
PT-2 Skilled Seasonal	Hourly	14.30	17.30	20.30
PT-3 Seasonal Laborer	Hourly	14.00	16.00	18.00
PT-3 Crossing Guard	Hourly	14.00	16.00	18.00