

**AN ORDINANCE ADOPTING SALARY INCREASES FOR  
EMPLOYEES OF THE CITY OF ROLLING MEADOWS  
NOT SUBJECT TO COLLECTIVE BARGAINING**

**WHEREAS**, pursuant to sections 3.1-50-10 and 3.1-50-20 of the Illinois Municipal Code (65 ILCS 5/3.1-50-10, 5/3.1-50-20) and Section 2-230 of the City Code of the City of Rolling Meadows, the City Council of the City of Rolling Meadows is authorized to fix the salary or other compensation of its municipal employees by ordinance; and

**WHEREAS**, pursuant to the Employee Manual of the City of Rolling Meadows, the City Manager has reviewed and made recommendations on the compensation of employees of the City not subject to collective bargaining, for Fiscal Year 2025, and recommends an increase in the salaries or pay rates for said non-bargaining unit employees of 3.0% effective January 1, 2025; and

**WHEREAS**, the City Council has reviewed the recommendation of the City Manager and has determined that it is advisable, necessary and in the best interest of the City to authorize a pay increase to non-bargaining unit employees of the City.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Rolling Meadows, Illinois, as follows:

**Section 1:** The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

**Section 2:** The City Council hereby authorizes and approves a 3.0% increase to the current salaries or pay rates of City employees not subject to collective bargaining, effective January 1, 2025 and hereby authorizes the City of Rolling Meadows Compensation Plan for FY2025 as attached to this Ordinance as Exhibit A.

**Section 3:** This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows, Illinois.

**Section 4:** This Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

AYES: Boucher, Reyez, Koehler, McHale, Budmats, O'Brien

NAYS: 0

ABSENT: Vinezeano

Passed and approved this 17<sup>th</sup> day of December, 2024.



\_\_\_\_\_  
Lara Sanoica, Mayor

ATTEST:



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Judith Brose, Deputy City Clerk

**City of Rolling Meadows Compensation Plan for FY2025**  
**Non-Collective Bargaining Unit Employees**  
**Effective January 1, 2025 via Ordinance No. 25-58**

Grade	Title	Annual/Hourly	Minimum	Midpoint	Maximum
1	City Manager	Compensation set by employment agreement via Res. 23-R-32 as amended by Res. 24-R-15			
2	Asst. City Manager/Com. Dev. Director	Annual	147,120.31	171,022.38	194,924.46
		Hourly	70.73	82.22	93.71
2	Chief of Police	Annual	147,120.31	171,022.38	194,924.46
		Hourly	70.73	82.22	93.71
2	Finance Director	Annual	147,120.31	171,022.38	194,924.46
		Hourly	70.73	82.22	93.71
2	Fire Chief	Annual	147,120.31	171,022.38	194,924.46
		Hourly	70.73	82.22	93.71
2	Public Works Director	Annual	147,120.31	171,022.38	194,924.46
		Hourly	70.73	82.22	93.71
2	Chief Information Officer	Annual	147,120.31	171,022.38	194,924.46
		Hourly	70.73	82.22	93.71
3	Deputy Fire Chief	Annual	136,824.27	159,052.78	181,281.29
		Hourly	65.78	76.47	87.15
3	Deputy Police Chief	Annual	136,824.27	159,052.78	181,281.29
		Hourly	65.78	76.47	87.15
4	Assistant Public Works Director/City Engineer	Annual	130,496.74	146,937.67	163,378.60
		Hourly	62.74	70.64	78.55
4	Human Services Director	Annual	130,496.74	146,937.67	163,378.60
		Hourly	62.74	70.64	78.55
6	Assistant Finance Director	Annual	103,559.75	122,860.18	142,160.60
		Hourly	49.79	59.07	68.35
6	Deputy Community Development Director	Annual	103,559.75	122,860.18	142,160.60
		Hourly	49.79	59.07	68.35
6	Deputy Chief Information Officer	Annual	103,559.75	122,860.18	142,160.60
		Hourly	49.79	59.07	68.35
6	Public Work Superintendent	Annual	103,559.75	122,860.18	142,160.60
		Hourly	49.79	59.07	68.35
7	Public Works Supervisor	Annual	90,123.46	115,211.09	140,298.72
		Hourly	43.33	55.39	67.45
8	Assistant to the City Manager	Annual	80,681.50	109,429.21	138,176.92
		Hourly	38.79	52.61	66.43
8	Business Development Manager	Annual	80,681.50	109,429.21	138,176.92
		Hourly	38.79	52.61	66.43
8	Deputy City Clerk	Annual	80,681.50	109,429.21	138,176.92
		Hourly	38.79	52.61	66.43
8	Human Resources Manager	Annual	80,681.50	109,429.21	138,176.92
		Hourly	38.79	52.61	66.43
9	Financial Analyst	Annual	65,855.37	81,739.80	97,624.23
		Hourly	31.66	39.30	46.93
9	Management Analyst	Annual	65,855.37	81,739.80	97,624.23
		Hourly	31.66	39.30	46.93
9	Planner	Annual	65,855.37	81,739.80	97,624.23
		Hourly	31.66	39.30	46.93
10	Administrative Assistant	Annual	55,527.51	67,438.76	79,350.02
		Hourly	26.70	32.42	38.15
PT-1	Intern	Hourly	15.30	18.30	21.30
PT-1	Skilled Seasonal	Hourly	15.30	18.30	21.30
PT-2	Seasonal Laborer	Hourly	15.00	17.00	19.00
PT-2	Crossing Guard	Hourly	15.00	17.00	19.00