

RESOLUTION NO. 26-R-13

**A RESOLUTION AUTHORIZING A PERFORMANCE BONUS
FOR CITY MANAGER ROB SABO**

WHEREAS, the City Council of the City of Rolling Meadows has determined that Manager Rob Sabo has successfully completed certain goals and objectives for the 2025 calendar year, which goals were mutually established by Manager Sabo and the City Council and deemed necessary for the proper operation of the City and the attainment of the City Council's policy objectives.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rolling Meadows, Cook County, Illinois that, in accordance with the City Manager Employment Agreement, Manager Rob Sabo shall receive a performance bonus in the form of a one-time, lump-sum payment in the gross amount of Thirty-Five Thousand (\$35,000.00) Dollars, subject to regular taxes and withholdings, to be paid on or before March 31, 2026.

BE IT FURTHER RESOLVED that the City Manager and the Finance Director are hereby authorized and directed to take such further action as may be necessary, appropriate or advisable to implement this Resolution.

ADOPTED this 27th day of January, 2026, by the City Council of the City of Rolling Meadows on a roll call vote as follows:

AYES: Boucher, Reyez, Koehler, McHale, Budmats, O'Brien, Vinezeano

NAYS: 0

ABSENT: 0

APPROVED this 27th day of January, 2026.



Lara Sanoica, Mayor

ATTESTED and filed in my office,
this 27th day of January, 2026.



Judith Brose, Deputy City Clerk