

**AN ORDINANCE AMENDING THE PERSONNEL RULES AND REGULATIONS
(Sick Leave Accrual & Usage-Non-Union Personnel)**

WHEREAS, on November 14, 2006, the City Council adopted the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend certain sections of the Personnel Rules and Regulations relating to use of sick leave accrual and sick leave carry over.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Section 15.1 of the City of Rolling Meadows Personnel Rules and Regulations, is hereby amended by adding the following:

d) 8-hour and 12-hour employees hired after January 25, 2011, not covered under a collective bargaining agreement, shall accrue four (4) hours of sick leave per month.

SECTION TWO: Section 15.2 of the City of Rolling Meadows Personnel Rules is hereby amended by adding thereto the following:

d) 8-hour and 12-hour employees hired after January 25, 2011, not covered by a collective bargaining agreement, may accumulate a maximum of 80 hours of sick leave.

SECTION THREE: Section 15.3 of the City of Rolling Meadows Personnel Rules and Regulations, is hereby amended by adding the following:

d) 8-hour and 12-hour employees hired after January 25, 2011: Eighty (80) hours.

SECTION FOUR: Section 15.4 2. of the City of Rolling Meadows Personnel Rules and Regulations, is hereby amended by adding the following:

c) for employees hired after January 25, 2011 there will be no deposit of the dollar value equivalent of the remaining sick leave balance to a PEHP account.

SECTION FIVE: Section 15.5 of the City of Rolling Meadows Personnel Rules and Regulations, is hereby amended by adding the following:

c) 8 -hour and 12-hour employees hired after January 25, 2011: Eighty (80) hours.

SECTION SIX: All ordinances and resolutions in conflict with the provisions of this Ordinance be and the same are hereby repealed.

SECTION SEVEN: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

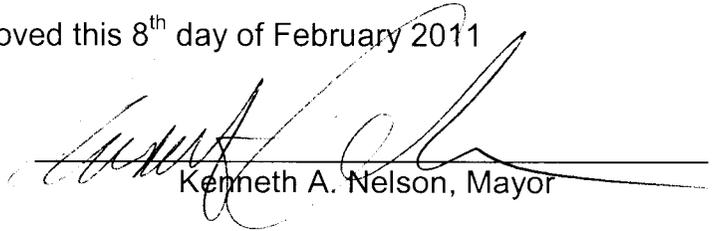
SECTION EIGHT: This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows.

YEAS: Pitzafarro, Buske, Judd, Adams, D'Astice

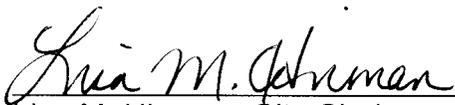
NAYS: Lusk, Larsen

ABSENT: 0

Passed and Approved this 8th day of February 2011


Kenneth A. Nelson, Mayor

ATTEST:


Lisa M. Hinman, City Clerk

Published in pamphlet form this 9th day of February 2011


Lisa M. Hinman, City Clerk