

**AN ORDINANCE AMENDING THE PERSONNEL RULES AND REGULATIONS
(Vacation Eligibility)**

WHEREAS, on November 14, 2006, the City Council adopted the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend the Personnel Rules and Regulations relating to eligibility of vacation for employees hired after January 25, 2011.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Section 14.1 of the Personnel Rules and Regulations, is hereby amended by substituting the following therefore:

Vacation Eligibility: All regular full-time and part-time employees in the service of the City shall be allowed vacation leave, with pay. Every regular employee shall be eligible for paid vacation after the completion of his or her initial probationary period. Employees hired by the city prior to January 26, 2011 with previous local (municipal), state or county government service, other than in Rolling Meadows, shall be entitled to credit for such service for the purposes of calculating length of continuous service for vacation accrual. Employees hired by the city on January 26, 2011 and thereafter shall not be entitled to credit for such prior service. Vacation pay for regular part-time employees shall be prorated, based upon the number of hours worked per week by the employee. Part-time employee's vacation credits are determined by multiplying the ratio of hours worked to full-time hours by the rates detailed below. The means of determining the anniversary date for full and part-time employees shall be the same, namely 365 consecutive calendar days from their date of hire or previous anniversary. Vacation allowances shall be earned per pay period.

SECTION TWO: All ordinances and resolutions in conflict with the provisions of this Ordinance be and the same are hereby repealed.

SECTION THREE: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

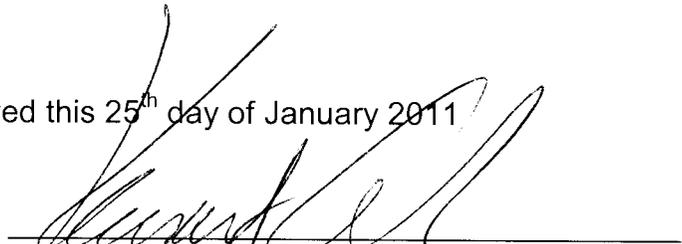
SECTION FOUR: This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows.

YEAS: Pitzafarro, Lusk, Buske, Judd, Adams, D'Astice

NAYS: 0

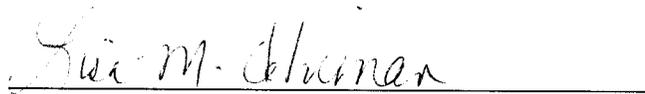
ABSENT: Larsen

Passed and Approved this 25th day of January 2011



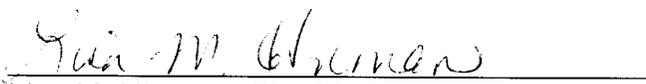
Kenneth A. Nelson, Mayor

ATTEST:



Lisa M. Hinman, City Clerk

Published in pamphlet form this 26th day of January 2011



Lisa M. Hinman, City Clerk