

Ordinance No. 15-51

AN ORDINANCE AMENDING THE PERSONNEL RULES AND REGULATIONS (VACATION EARNINGS NON-UNION AND NON-SWORN PERSONNEL)

WHEREAS, on November 14, 2006, the City Council adopted Ordinance 10-37 adopting the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend certain sections of the Personnel Rules and Regulations relating to the accrual of vacation time for certain Tier I non-union employees not covered under a collective bargaining agreement with less than 20 years of service as of January 1, 2016.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Ordinance No. 06-48, Section 14.2, an Ordinance relating to Personnel Rules and Regulations, is hereby amended by adding the following paragraphs:

Effective January 1, 2016 and applying to those non-union and non-sworn employees not covered under a collective bargaining agreement hired prior to November 2, 2010 and with less than 20 years of service as of January 1, 2016, the maximum number of vacation days allowed to be earned in an employee's anniversary year shall be 25 days, per the following schedule:

Years of Completed Service	Vacation Hours Earned per Year
0-4	80 hours
5-9	120 hours
10-14	160 hours
15+	200 hours

These employees that have more than 20 years of service with City of Rolling Meadows, as of January 1, 2016, are to remain on the existing vacation earnings scheduled.

Years of Completed Service	Vacation Hours Earned per Year
0-4	80 hours
5-9	120 hours
10-14	160 hours
15-19	200 hours
20+	240 hours

SECTION TWO: Section 1.2 of the Personnel Rules and Regulations is hereby amended by adding thereto the following:

Any amendment to these rules and regulations shall not pertain to any employees who are the subject of a pending Petition for Recognition for a collective bargaining unit.

SECTION THREE: All Ordinances and Resolutions in conflict with the provisions of this Ordinance be and the same are hereby repealed.

SECTION FOUR: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

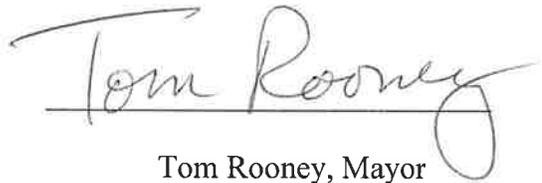
SECTION FIVE: This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows.

YEAS: Cannon, Judd, Banger, D'Astice, Veenbaas

NAYS: Prejna, Majikes

ABSENT: 0

Passed and approved this 10th day of November 2015.


Tom Rooney, Mayor

ATTEST:


Ginny Cotugno, Deputy City Clerk

