

AN ORDINANCE AMENDING THE PERSONNEL RULES AND REGULATIONS (SICK LEAVE BANK ESTABLISHMENT - NON-UNION AND NON-SWORN PERSONNEL)

WHEREAS, on November 14, 2006, the City Council adopted the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend certain sections of the Personnel Rules and Regulations relating to the use of sick leave accrual and sick leave carry over, by the establishment of a "Sick Leave Bank".

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Section 15.2 of the City of Rolling Meadows Personnel Rules and Regulations is hereby created by adding the following, and to be effective January 1, 2016:

"A sick leave bank program is available for non-union and non-sworn employee use, in situations where an employee has a significant personal medical injury, illness, or family hardship (on a case-by-case basis). The City Manager is hereby authorized to establish procedures by which employees can donate benefit time to the employee in need, upon the exhaustion of all of his/her personal benefit time."

SECTION TWO: All ordinances and resolutions in conflict with the provisions of this Ordinance be and the same are hereby repealed.

SECTION THREE: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

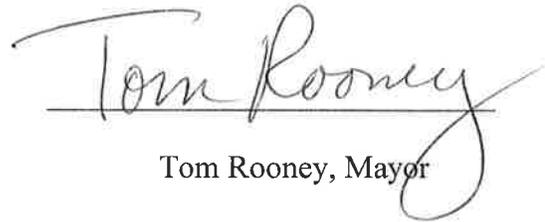
SECTION FOUR: This Ordinance shall be printed and published in pamphlet form by order of the City Council of the City of Rolling Meadows.

YEAS: Cannon, Prejna, Majikes, Judd, Banger, D'Astice, Veenbaas

NAYS: 0

ABSENT: 0

Passed and approved this 10th day of November 2015.


Tom Rooney, Mayor

ATTEST:



Ginny Cotugno, Deputy City Clerk