

AN ORDINANCE AMENDING THE PERSONNEL RULES AND REGULATIONS (MERIT PAY PLAN - NON-UNION AND NON-SWORN PERSONNEL)

WHEREAS, on November 14, 2006, the City Council adopted Ordinance 10-37 adopting the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend certain sections of the Personnel Rules and Regulations relating to the establishment of a Merit Pay Plan.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Ordinance No. 06-48, an Ordinance relating to Personnel Rules and Regulations is hereby amended as follows:

Section 18.2 "Special Merit Salary Advancement" is hereby amended by the addition of the following paragraph and to be effective January 1, 2016:

"The City Manager shall be responsible for the establishment and administration of a Merit Pay Plan for non-union and non-sworn employees, with the input and assistance of Department Heads. The Merit Pay Plan resources shall be determined annually as a part of the annual City-wide budget preparation and approval."

SECTION TWO: All Ordinances and Resolutions in conflict with the provisions of this Ordinance be and the same are hereby repealed.

SECTION THREE: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.