

Ordinance No. 15-55

AN ORDINANCE AMENDING THE PERSONNEL RULES AND REGULATIONS (SICK LEAVE ACCRUAL AND VACATION ACCRUAL LIMITS FOR TIER II – NON-UNION AND NON-SWORN PERSONNEL)

WHEREAS, on November 14, 2006, the City Council adopted the Personnel Rules and Regulations; and

WHEREAS, the City Council wants to amend certain sections of the Personnel Rules and Regulations relating to the use of sick leave accrual and sick leave carry over, and vacation accrual for “Tier II” non-union and non-sworn employees hired after November 2, 2010 and not covered by a collective bargaining contract.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Rolling Meadows, Illinois, as follows:

SECTION ONE: Section 15.2 of the City of Rolling Meadows Personnel Rules and Regulations is hereby amended by adding the following, and to be effective January 1, 2016:

d) All Tier II non-sworn employees hired after January 25, 2011, not covered by a collective bargaining agreement, may accumulate a maximum of 180 hours of sick leave. There shall be no value, monetary or otherwise, for unused sick leave hours upon termination, voluntary separation, or retirement by the employee.

SECTION TWO: Section 14.2 of the City of Rolling Meadows Personnel Rules and Regulations is hereby amended as follows, and to be effective January 1, 2016:

a) Ordinance #10-37 and Ordinance #15-23 are repealed in their entirety, for non-union and non-sworn employees.