

**A RESOLUTION EXCLUDING EMERGENCY RESPONDERS OF  
THE CITY OF ROLLING MEADOWS FROM CERTAIN PROVISIONS OF  
THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT**

**WHEREAS**, on March 18, 2020, the President of the United States signed into law the Families First Coronavirus Response Act (“FFCRA”); and

**WHEREAS**, the FFCRA includes requirements for paid sick and emergency leave due to the COVID-19 pandemic; and

**WHEREAS**, the FFCRA includes the “Emergency Family and Medical Leave Expansion Act” which temporarily expands the Family Medical Leave Act of 1993, and requires employers to provide employees with partially paid leave needed in relation to COVID-19 (i.e. “Public Health Emergency Leave”); and

**WHEREAS**, the FFCRA creates the Emergency Paid Sick Leave Act which requires employers to provide employees additional paid sick leave due to the need for leave related to COVID-19 (hereinafter “Emergency Paid Sick Leave”); and

**WHEREAS**, the FFCRA authorizes the employers of health care providers and emergency responders to elect to exclude such employees from the Public Health Emergency Leave and Emergency Paid Sick Leave provisions of the FFCRA; and

**WHEREAS**, the President of the United States has declared a national emergency in response to the COVID-19 outbreak; and

**WHEREAS**, the City of Rolling Meadows (the “City”) must take actions provide for the continuation of essential services and provide for the health and safety of all City residents; and

**WHEREAS**, the corporate authorities of the City are expressly empowered to legislate to protect the health, safety and welfare of the residents of the City; and

**WHEREAS**, the corporate authorities of the City have determined that it is necessary to exclude its emergency responders from application of the Public Health Emergency Leave (Emergency Family and Medical Leave Expansion Act) and Emergency Paid Sick Leave (Emergency Paid Sick Leave Act) provisions of the FFCRA, in order to enable the City to continually respond to emergencies created by the COVID-19 pandemic.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Rolling Meadows, Cook County, Illinois, as follows:

**Section 1: Incorporation of Preambles.** The facts and statements contained in the preambles to this resolution are found to be true and correct and are hereby adopted as part of this resolution.

**Section 2: Exclusion of Emergency Responders.** The corporate authorities hereby exclude the City's emergency responders (i.e. sworn members of the City Fire Department and City Police Department) from application of the Public Health Emergency Leave (Emergency Family and Medical Leave Expansion Act) and Emergency Paid Sick Leave (Emergency Paid Sick Leave Act) provisions of the Families First Coronavirus Response Act.

**[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK]**

**Section 3: Effective Date.** This Resolution shall be in full force and effect upon its passage and approval in accordance with law.

ADOPTED this 24<sup>th</sup> day of March 2020, pursuant to a roll call vote as follows:

AYES: Cannon, Budmats, O'Brien, Vinezeano, Bisesi, D'Astice, Sanoica

NAYS: 0

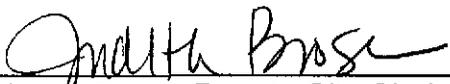
ABSENT: 0

ABSTAIN:

APPROVED by me this 24<sup>th</sup> day of March 2020.

  
\_\_\_\_\_  
Joe Gallo, Mayor

ATTESTED and filed in my office,  
this 24<sup>th</sup> day of March 2020.

  
\_\_\_\_\_  
Judith Brose, Deputy City Clerk

