

**ORDINANCE NO. 23-32**

**AN ORDINANCE AUTHORIZING THE  
REVISED COMPENSATION PLAN FOR EMPLOYEES  
OF THE CITY OF ROLLING MEADOWS FOR CALENDAR YEAR 2023**

**WHEREAS**, in accordance with Section 2-917 of the City Code, the City shall approve the salary ranges assigned to each job classification for employees of the City; and

**WHEREAS**, the Compensation Plan, also known as the Pay Plan, is attached to this Ordinance as Exhibit A and sets forth salary ranges for non-collective bargaining unit employees of the City for calendar year 2023; and

**WHEREAS**, the compensation for City employees within a collective bargaining unit are set forth and established within the respective collective bargaining agreements with the City;

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Rolling Meadows, Illinois, as follows:

**Section 1:** The recitals set forth above are incorporated herein by reference.

**Section 2:** The Compensation Plan attached to this Ordinance as Exhibit A revising salary ranges for non-collective bargaining unit employees of the City for calendar year 2023 is hereby approved.

**Section 3:** This Ordinance shall be in full force and effect upon its passage and approval, as provided by law.

**AYES:** O'Brien, Vinezeano, Boucher, Reyez, Koehler

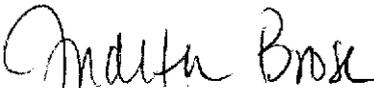
**NAYS:** 0

**ABSENT:** Budmats, McHale

Passed and approved this 11<sup>th</sup> day of July, 2023.

  
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Lara Sanoica, Mayor

ATTEST:

  
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Judith Brose, Deputy City Clerk

**City of Rolling Meadows Compensation Plan for CY2023**  
**Non-Collective Bargaining Unit Employees**

Grade	Title	Annual/Hourly	Minimum	Midpoint	Maximum
1	City Manager	Annual Hourly	172,045.00 82.71	189,822.50 91.26	207,600.00 99.81
2	Asst. City Manager/Com. Dev. Director	Annual Hourly	138,675.00 66.67	161,205.00 77.50	183,735.00 88.33
2	Chief of Police	Annual Hourly	138,675.00 66.67	161,205.00 77.50	183,735.00 88.33
2	Finance Director	Annual Hourly	138,675.00 66.67	161,205.00 77.50	183,735.00 88.33
2	Fire Chief	Annual Hourly	138,675.00 66.67	161,205.00 77.50	183,735.00 88.33
2	Public Works Director	Annual Hourly	138,675.00 66.67	161,205.00 77.50	183,735.00 88.33
2	Chief Information Officer	Annual Hourly	138,675.00 66.67	161,205.00 77.50	183,735.00 88.33
3	Deputy Fire Chief	Annual Hourly	128,970.00 62.00	149,922.50 72.08	170,875.00 82.15
3	Deputy Police Chief	Annual Hourly	128,970.00 62.00	149,922.50 72.08	170,875.00 82.15
4	Assistant Public Works Director	Annual Hourly	123,005.69 59.14	138,502.85 66.59	154,000.00 74.04
5	Battalion Chief	Annual Hourly	119,560.34 57.48	130,780.17 62.88	142,000.00 68.27
6	Assistant Finance Director	Annual Hourly	97,615.00 46.93	115,807.50 55.68	134,000.00 64.42
6	Community Development Deputy Director	Annual Hourly	97,615.00 46.93	115,807.50 55.68	134,000.00 64.42
6	Public Works Superintendent	Annual Hourly	97,615.00 46.93	115,807.50 55.68	134,000.00 64.42
7	Building Official	Annual Hourly	84,950.00 40.84	108,597.50 52.21	132,245.00 63.58
7	Public Works Supervisor	Annual Hourly	84,950.00 40.84	108,597.50 52.21	132,245.00 63.58
7	Social Services Manager	Annual Hourly	84,950.00 40.84	108,597.50 52.21	132,245.00 63.58
8	Assistant to the City Manager	Annual Hourly	76,050.05 36.56	103,147.53 49.59	130,245.00 62.62
8	Business Development Manager	Annual Hourly	76,050.05 36.56	103,147.53 49.59	130,245.00 62.62
8	Deputy City Clerk	Annual Hourly	76,050.05 36.56	103,147.53 49.59	130,245.00 62.62
8	Human Resources Specialist	Annual Hourly	76,050.05 36.56	103,147.53 49.59	130,245.00 62.62
9	Financial Analyst	Annual Hourly	62,075.00 29.84	77,047.60 37.04	92,020.20 44.24
9	Management Analyst	Annual Hourly	62,075.00 29.84	77,047.60 37.04	92,020.20 44.24
10	Administrative Assistant	Annual Hourly	52,340.00 25.16	63,567.50 30.56	74,795.00 35.96
PT-1	Intern	Hourly	14.00	17.00	20.00
PT-1	Skilled Seasonal	Hourly	14.00	17.00	20.00
PT-2	Seasonal Laborer	Hourly	13.70	15.60	17.50
PT-2	Crossing Guard	Hourly	13.70	15.60	17.50