



2013 Annual Report



The Rolling Meadows Police Department

THE ROLLING MEADOWS POLICE DEPARTMENT

3600 KIRCHOFF ROAD ~ ROLLING MEADOWS, ILLINOIS 60008 ~ 847-255-2416 ~ FAX 847-506-0297

A MESSAGE FROM THE CHIEF

Dear Rolling Meadows Residents,

On behalf of the men and women of the Rolling Meadows Police Department, I am pleased to present you with our Annual Report for 2013. We have designed this report to be a resource for municipal officials, law enforcement professionals, students, libraries, journalists and of course, the people who live and work in Rolling Meadows. This annual report summarizes programs and accomplishments for 2013. You will see from this report that the Rolling Meadows Police Department continues to provide exceptional policing services and is dedicated to improving the quality of life for all city residents, businesses and visitors.

Policing has become vastly more complex than ever before. These changes require a more sophisticated and responsive policing style, especially at the local municipal level. You will see that the Rolling Meadows Police Department has met this challenge and continues to evolve in preparation to the needs of the future. This report provides you with a glance at our law enforcement practices, social services, internal workings, and accomplishments. It also summarizes the new challenges and responsibilities faced by the department associated with threats that continue to undermine our way of life.

The Rolling Meadows Police Department is committed to the prevention of crime and in fostering police-citizen partnerships to achieve that end. I would like to extend my personal appreciation to our citizens, local officials and the officers and employees of the Rolling Meadows Police Department for their continued support of professional law enforcement services within our community. Seven days a week, 24 hours a day, the 71 members of this agency strive to insure that you have the highest quality policing services possible. This report records their accomplishments and reflects their commitment to this complex work. I encourage you to review this report and to express your appreciation, as I have, to the men and women of the Rolling Meadows Police Department for their fine service to the community.

Sincerely,

David J. Scanlan

Chief of Police

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The Rolling Meadows Police Department

Mission Statement

Our mission is to enhance the quality of life by maintaining order, protecting life and property, and reducing the fear of crime.

We are Dedicated to Excellence through:

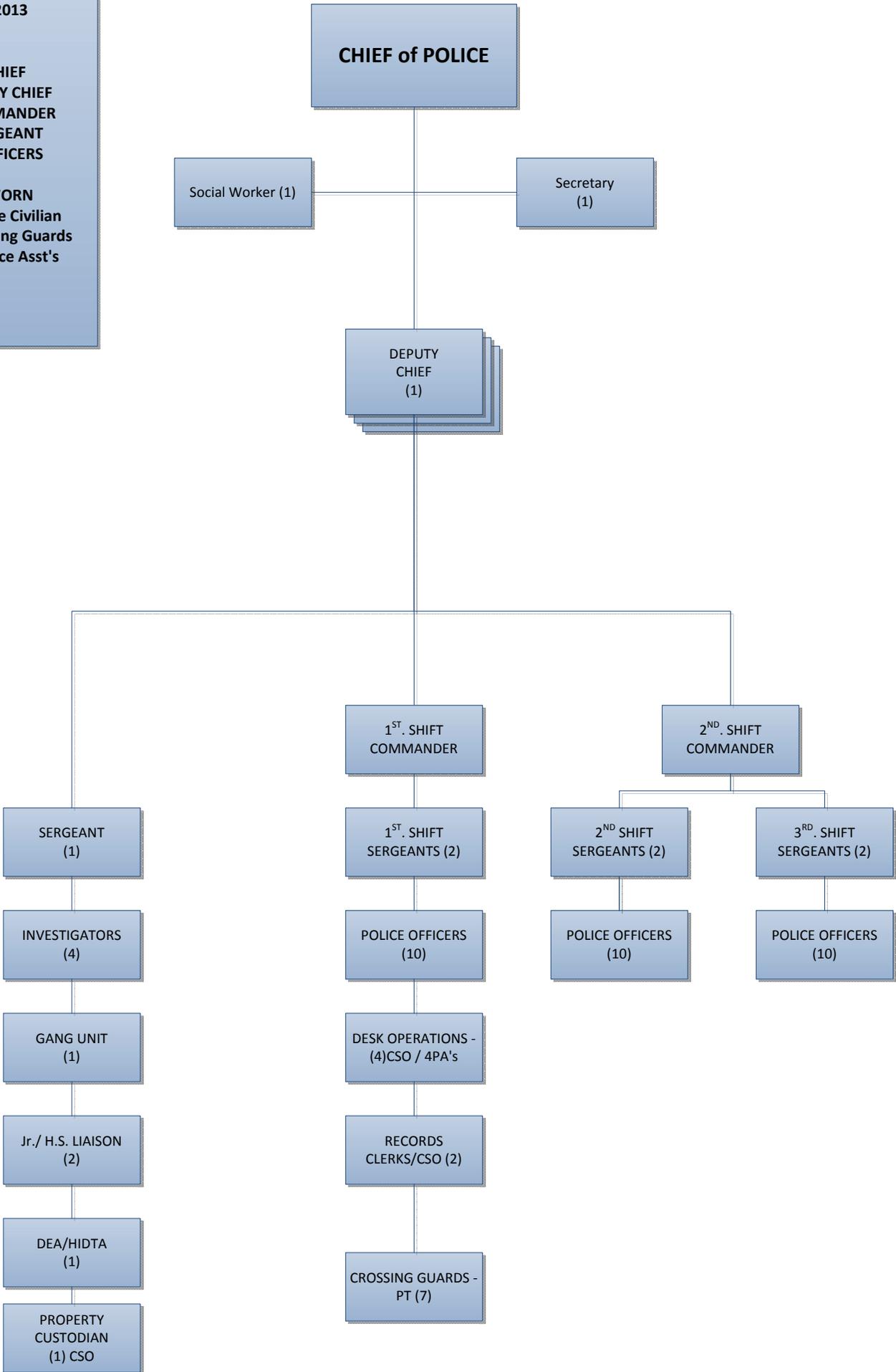
Integrity * Pride * Professionalism * Respect



1/1/2013

1 - CHIEF
1-DEPUTY CHIEF
2 - COMMANDER
7 - SERGEANT
38 - OFFICERS

49 SWORN
9 Full-Time Civilian
7 P/T Crossing Guards
4 P/T Police Asst's



DEPARTMENT ROSTER

COMMISSIONED STAFF

Officer Years of RMPD Service

Administrative Staff

Chief David Scanlan 31
Deputy Chief Mark Hogan 26

Command Staff

Commander William Arneson 26
Commander Thomas Calcagno 21

Supervisory Staff

Sergeant John Freese 29
Sergeant David Carlson 27
Sergeant Thomas Gadomski 24
Sergeant Anthony Gaspari 24
Sergeant Mark Mrozek 24
Sergeant John Sircher 21
Sergeant Michael Spanos 13

Commissioned Officers

Officer Frederick Dubs 35
Officer Joseph Pistorius 28
Officer Anthony Luzin 25
Officer Donald Eaton 21
Officer Jason Everett 16
Detective Michael Fior 16
Officer Kevin Crocker 16
Officer Brian Barry 15
Officer Michael Courtney 14
Detective Daniel Cook 14
Officer Steven Whetstone 13
Officer Marc Stone 12
Officer Andre Brown 11
Officer Matthew Weiglein 11
Officer Jaime Rivera 11
Detective Philip Barrile 11
Officer Ryan McMahan 10
Officer Scott McCormack 10
Detective Michael Schoop 10
Officer Ellen Chism 10
Officer Michael Katsenios 10
Officer Brett Bawden 10

Detective Samuel Mollenhauer 9
Officer Carlos Saez 7
Detective Anthony Peluso 6
Officer Kurt Herman 6
Officer John Manfredi 6
Officer David Rathbun 5
Officer David Kim 5
Officer Jason Levin 2
Officer David Ellis 2
Officer Christopher Danner 2
Officer Anthony Beals 1
Officer Maxwell Taylor 1

TRANSITIONS

Retired Police Officers

Officer C. Mark Hinds 26
Officer Steven Gizzi 24

New Police Officers

Officer Joshua Ogorek
Officer Marcin Magnuszewski
Officer Samantha Morgan
Officer Christopher Don
Officer Thomas Riley

NON-COMMISSIONED STAFF

Community Service Ofcs. & Police Assts.

Jane Wogelius 20
Deborah Banach 12
John Kwandras 9
Marina Sullivan 8
Robert Wunnicke, Jr. 8
Anne Irsay 7
Gerald Winterstein 4
Martin Vega 1
Lisa Dye 1
Cara Huinker 1

Administrative Staff

Linda Schendel 9

OPERATIONS DIVISION

The Patrol Unit is part of the Operations Division along with the Investigations Unit. The Patrol Unit consists of 31 Patrol Officers and is supervised by six Sergeants, and managed by two Commanders. This unit provides 24-hour police service 365 days of the year.

The Patrol Officers are assigned to a community policing area and responsible for maintaining good relationships between the Police Department and the citizens of Rolling Meadows, as well as the business community. Officers also receive specialized training, which they utilize at the shift level. Sergeants supervise the deployment of the Officers as well as provide supervision to the Officers in their day-to-day calls and case preparation. Some Officers also belong to task force organizations such as NIPAS



(Northern Illinois Police Alarm Service) both in the Emergency Services Team (SWAT), and in Field Force (Crowd Control), as well as Crime Scene Technicians for the Major Case Assistance Team (MCAT). MCAT investigates major crimes in the Northwest Suburbs.

The Patrol Unit responds to all emergency related calls, such as traffic crashes, house and car fires, suspicious persons and vehicles, crimes in-progress calls, burglaries, robberies, assaults, industrial accidents, hazardous materials spills, domestic disturbances, business disputes, neighbor disputes, juvenile problems, crimes against property, etc. These Officers also collaborate with all the schools within Rolling Meadows to provide emergency responses and practice drills. The Patrol Unit managed many special events such as festivals, VIP visits, specialized traffic plan responses, and natural disaster responses.

The Operations Division handled a variety of duties and responsibilities including:

- Alarm monitoring, response, and billing
- Animal Control
- Bicycle Patrol
- Car seat safety checks and installations
- Court: traffic, misdemeanor and felonies
- Criminal activity
 - ✓ Bicycle, motorcycle, and beat patrol
 - ✓ Burglar and holdup alarm response
 - ✓ Crime scene processing with Evidence Technicians on 24-hour call
 - ✓ Drug enforcement
 - ✓ Follow up and suspicious circumstance investigations
 - ✓ Juvenile investigations and peer jury
 - ✓ Liquor license premise examinations
 - ✓ Multi-jurisdictional cooperation
 - ✓ Preventive/deterrent patrol

- ✓ Prevention/deterrence of tobacco and liquor violations
- Domestic violence, domestic disturbance, and family problems calls
- Fingerprinting business, residents, and children for identification
- Home, business, and school security surveys
- Juvenile problems
- Lockouts (auto and home)
- Lost and found (persons and property)
- Mail deliveries (City)
- Report safety problems, e.g., malfunctions of street/traffic lights, water main breaks, downed tree branches, and icy streets
- Traffic activity:
 - ✓ Accident reporting and investigation
 - ✓ Aggressive enforcement of moving violations
 - ✓ “Street of the Week” traffic enforcement program
 - ✓ Analysis of accident data for engineering recommendations
 - ✓ Deter speeding through a Speed Monitoring Trailer
 - ✓ DUI and Zero Tolerance enforcement
 - ✓ Overweight truck enforcement
 - ✓ Parking enforcement (city streets/business contracts)
 - ✓ Preventive/Deterrent Patrol

THE PATROL UNIT

Often referred to as “the backbone of the Department,” the uniformed Patrol Unit provides 24-hour coverage of the City and responds to over 9,334 calls each year. These calls include the above services plus emergency responses to:

- all traffic crashes with injuries
- all Fire Department calls
- all industrial and commercial injury calls
- all crimes-in-progress calls



Our Patrol Officers pride themselves in knowing the community they serve. They are true problem-solvers, always alert to identify developing issues and then devising appropriate responses to resolve them effectively. These Officers work closely with Detectives, School Resource Officers, Community Services Officers (CSOs), other City departments, citizens, business owners, and organizations to find creative and successful solutions to a variety of problems. The Patrol Unit has adapted methods of delivering service based upon the needs of the community.

TRAFFIC CONTROL AND ENFORCEMENT: The Department facilitates the safe movement of motor vehicles and pedestrians through traffic control and enforcement, as well as education. Traffic enforcement has two significant effects. First, traffic enforcement promotes the safety of motorists and pedestrians.

The City's low accident record is attributed to the Department's efforts in promoting traffic safety through traffic law enforcement and education. Another valuable result of traffic enforcement is its deterrent effect on criminal activity. Studies show that the high visibility of the police deters crime; the crime rate in Rolling Meadows is relatively low, which we attribute in part to the Department's high visibility in traffic enforcement.



2013 - TRAFFIC CRASHES

Total number of crashes	765
➤ Property damage crashes	525
➤ Personal injury crashes	240
➤ Private property crashes	117
➤ DUI related	65

In addition to the self-initiated traffic enforcement conducted by our Patrol Officers, the following traffic citations were issued as a direct result from concerns voiced by our residents.

CITATION ACTIVITY

Total number of tickets:	10181
➤ Parking Citations	5182
➤ Circuit Court Citations	3688
➤ Compliance Citations	1311



ENFORCEMENT OF DRIVING UNDER THE INFLUENCE: The combination of alcohol/drugs and vehicle usage is extremely dangerous, which has created a public outcry for aggressive enforcement of alcohol related driving laws. This outcry is the result of the public's refusal to tolerate the senseless deaths caused by drunk drivers. In response to this mandate from the public, the Rolling Meadows Police Department has an aggressive approach to enforce impaired driving laws, including an educational program to prevent drunk driving. DUI enforcement is a challenging aspect of law enforcement. The legal aspects are complex and the arrests themselves frequently place Officers in harm's way.



OVERWEIGHT TRUCK ENFORCEMENT: One overweight truck represents the damage of 80,000 vehicles to our roadways. In order to control this abuse, the Department instituted an overweight truck enforcement program. Along with the standard police equipment, Truck Enforcement Officers are supplied with portable scales for truck enforcement purposes. In addition, it carries special evidence collecting equipment used in the investigation of serious traffic crashes and major crimes.



MOTORCYCLE PATROL UNIT: The Police motorcycle has the ability to Patrol areas that traditional squad cars have difficulties accessing easily. The motorcycle has proven to be an effective tool in enforcing traffic laws and patrolling neighborhoods, parking lots, and parks.

SPEED MONITORING: To promote traffic safety, we use RADAR trailers designed to monitor vehicle speeds. The trailers display to motorists their vehicle speed and the posted speed limit, in order to increase driver awareness and reduce vehicle speeds. These trailers are set up in areas where Officers and residents have identified speed related problems. Each speed trailer is equipped with a computerized monitoring and recording system, so the Police Department often uses them to conduct traffic surveys to aid in determining a need for traffic control modifications.



ILEAS/NIPAS: The Police Department participates in a number of mutual aid programs in order to provide and receive a cooperative, effective response to any type of incident. As a member of the Northern Illinois Police Alarm System (NIPAS), the Department is eligible for assistance for general work force requests, hostage and barricaded subject incidents, as well as civil disorder. NIPAS provides the following three types of mutual aid responses:

1. General Mutual Aid Response: NIPAS provides a systematic method of receiving assistance in the face of an emergency. The plan requires predetermined staging areas for responding Officers. An option of ten different levels provides a response of five to fifty uniformed Officers in marked squad cars. The plan is further designed to allow the response of Officers without depleting the staffing levels of responding agencies.



2. Emergency Services Team: Formed in 1987, the Emergency Services Team (EST) is designed to provide a professional, trained response to a variety of high-risk incidents, including hostage or barricaded subject situations, terrorist incidents, disaster situations, high-risk warrant service, and other assignments. While often referred to as a "SWAT team," it is available for a wider variety of assignments than a conventional one. The availability of EST services to a NIPAS community requires the assignment of an Officer to the team with 24-hour availability. The team trains on a monthly basis, which involves practical exercises conducted by professionals in this area of expertise.

3. Mobile Field Force: The Mobile Field Force provides a rapid, organized, and disciplined response to civil disorder, crowd control and other tactical situations. It consists of a platoon of uniformed police Officers led by a Field Force leader.

Generally, it consists of four to eight squads of Officers and may be supplemented by specialized Units, such as EST, K-9, and Aviation. The Mobile Field Force team is available to participating members. Participation requires the assignment of an Officer to the team with 24-hour availability.



MAJOR CASE ASSISTANCE TEAM

(MCAT): In any major crime, the first 24-hour period is the most critical time in the investigation as victims' and witnesses' recollections are fresh, as is the evidence. The Major Case Assistance Team is a multi-jurisdictional organization that provides investigative and forensic assistance to member agencies during investigations of various major crimes. MCAT is comprised of experienced Detectives and Evidence Technicians from twenty-two northwest

suburban police agencies that pool their equipment, staffing, training, and experience so that they may undertake successfully cases that are complex and involved, such as kidnappings, suspicious deaths, and homicides.

CIVILIAN CROSSING GUARDS: The unsung heroes of the Police Department are its crossing guards. These eight devoted men and women work part-time in the worst of weather and provide their services whenever the schools are open. They ensure that our community's schoolchildren can cross safely at busy intersections near the schools.





This year, members of the Rolling Meadows Police Department once again participated in the annual Special Olympics Torch Run to help raise funds and to build awareness.



INVESTIGATIONS UNIT

MAJOR CASE ACTIVITY

- Death Investigations: seventeen death investigations were conducted by Detectives; seven were determined to be suicides.
- Bank Robberies: Two bank robberies were committed in 2013; both were by the same offender at the same location, Charter One, 3901 Kirchoff Road. Both robbery investigations remain open and Detectives continue to work with the FBI in following up leads. It is believed that our offender, who has been nicknamed the "Hooded Bandit," has committed similar bank robberies in other suburbs. 
- Armed Robberies: Two were reported this year including one that happened on August 8th at the Sprint Store located at 1100 Golf Road. The crime occurred in the early evening when two offenders, one of whom was armed with a handgun, entered the store and announced a robbery. The offenders forced all employees and customers into a back room after which the offenders took 118 cell phones from the store before fleeing from the scene. The investigation led to the arrest of the two offenders, Christopher Nesbit and Jerome Bruessard, who were each charged with armed robbery and kidnapping. The investigation also led to the identification of the get-away driver, John Lingo, who currently has a warrant for his arrest but remains at large.
- Predatory Criminal Sexual Assault: Detectives investigated a report of an assault involving a five-year-old victim, who was sexually molested by a non-related household member. As a result of the investigation the offender was arrested and charged with Predatory Criminal Sexual Assault and the case is pending in court.
- Narcotics: Detectives conducted a joint operation with the FBI involving local, high level cocaine distribution that originated from La Quiringua Restaurant, located at 2216 Algonquin Road. As a result of the investigation, numerous offenders including the owner of the restaurant, Jose Avila, were arrested and charged with federal crimes. The City revoked the restaurant's business license as a result of the investigation and subsequent criminal charges.
- Attempted Murder: On February 2nd, during a party at 4655 Kirchoff, a physical confrontation broke out which stemmed from allegations of a stolen cell phone. The offender, Bryan Miller, stabbed a juvenile victim in the abdomen with a large kitchen knife; Miller was arrested and charged with attempted murder.

Major Case Assistance Team Activity

For the year 2013, the MCAT responded to a total of four activations:

- 2 Homicides
- 1 Suspicious Death Investigation
- 1 Attempted Murder of a Police Officer

MCAT Man Hours for 2013:

- Investigator Hours: 2070.00
- Forensic Hours: 646.75
- Surveillance Hours: 228.50
- Total MCAT Man Hours: 2,945.25



Activation Summaries:

On March 16th, Streamwood Police Department (SPD) activated MCAT for a homicide investigation, which involved the stabbing death of an overnight gas station clerk at the Thornton's Gas Station located on Barrington Road. During this investigation, MCAT provided the SPD with 2,070 hours of investigative support, 318.75 hours of forensic support and 140.5 hours of surveillance support with a total of 2,529.25 hours of support. This investigation remains open at this time.

On April 22nd, the MCAT Surveillance Team was activated to assist the South Barrington Police Department (SBPD) reference a cold case homicide investigation that occurred at a residence in their town on February 28th, 2000. The incident was initially believed to be an accidental drowning in a bathtub; however SBPD Detective Bryant Haniszewski re-opened the case in 2010. During a three-year extensive cold case review, including the re-construction and re-enactment of the incident by crime scene and drowning death experts, his investigation lead to the conclusion that Frank Buschauer had forcibly drowned his wife, Cynthia Hrisco. After being presented with this new information, the Cook County Medical Examiner's Office changed the classification of her death from "undetermined" to "homicide."

The SBPD requested the assistance of the MCAT Surveillance Team in locating and providing daily routine habits of Buschauer in anticipation of his arrest as he had since moved out of state to Wisconsin. The Team began the surveillance on April 22nd and intelligence they provided led to the arrest of Buschauer two days later. He was charged with murder and the case is currently pending in court. During the activation, the MCAT Surveillance Team provided the SBPD with a total of 88 hours of support.

On November 9th, the Village of Elk Grove Police Department (EGVPD) requested the activation of the MCAT Forensic Team in reference to a death investigation of a body that had been discovered in a creek located behind the a hotel on Oakton Street in their town. The body was partially decomposed and partially submerged in water. The MCAT Forensic Gold Team was activated and provided the EGVPD with a total of 105.5 hours of forensic support. An autopsy revealed the victim had died as a result of alcoholism and natural causes.

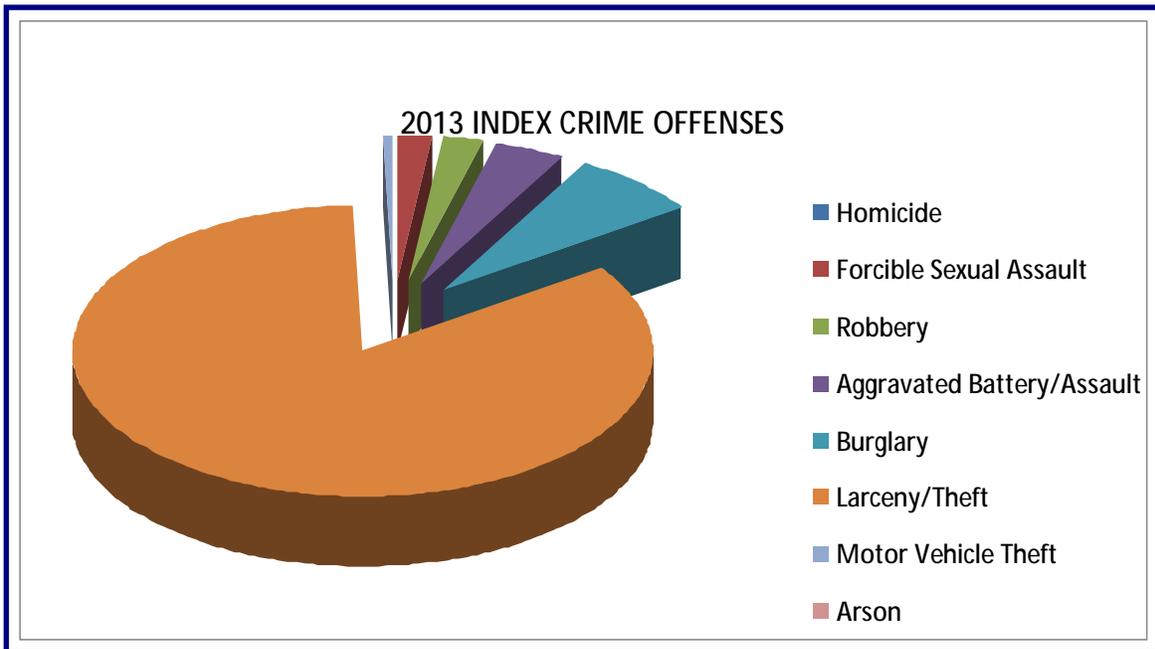


On December 12th, the MCAT Forensic Unit was activated to assist the Arlington Heights Police Department (AHPD) reference an attempted murder of one of their Officers. He had been shot in the face and critically wounded while responding to a call of a violent domestic disturbance with shots fired. Fellow AHPD Officers rescued the injured Officer and the incident rapidly turned into a hostage situation with a barricaded gunman. The offender was fatally wounded by members of the Northern Illinois Police Alarm System (NIPAS) Emergency Services Team (a SWAT team). MCAT Forensic members worked in conjunction with the State Police Public Integrity Unit Forensic Team in reference to processing the scene. During this activation, the MCAT Forensic Team provided the AHPD with 223 hours of forensic support.

CRIME STATISTICS

Verified incidents are offenses reported to the Rolling Meadows Police Department that are known to have occurred within the City of Rolling Meadows. These verified incidents are reported to the Illinois State Police, which compiles a statewide report called the Uniform Crime Reports. This report is sent to the Federal Bureau of Investigation, which compiles national statistics and publishes a report called Crime in the United States. The Police Department uses this data for planning purposes.

Ø **PART I** crimes are Homicide and non-negligent manslaughter; Forcible Sexual Assault; Robbery; Aggravated Battery/Assault; Burglary; Larceny-Theft; Motor Vehicle Theft; and Arson.



Ø <u>Homicide</u>	0
Ø <u>Forcible Sexual Assault</u>	6
Ø <u>Robbery</u>	6
Ø <u>Aggravated Battery/Assault</u>	11
Ø <u>Burglary</u>	21
Ø <u>Larceny-Theft</u>	243
Ø <u>Motor Vehicle Theft</u>	2
Ø <u>Arson</u>	0



EQUIPMENT AND FLEET

A Police Package vehicle is specifically designed and built to be used by law enforcement officers and it includes special components for the engine, transmission, wheels, brakes, tires, cooling system, electrical system, suspension, seating, interior controls, and many other parts of the car. These modifications



improve safety, durability, and performance. The current design of our marked squad vehicles showcases a high visibility black and white primary design with red, black, and white reflective lettering. With the popular and competent Ford Crown Victoria Police Interceptor going out of production after 2011, we began replacing older vehicles with Ford's new Police Interceptor Utility (left) this year.

These more fuel efficient SUVs come standard with a capable V6 engine and all-wheel-drive, which improves handling, traction, and control in all weather conditions as well as in emergency driving situations.

Officers assigned to the uniformed Patrol Unit perform numerous duties and functions, and the patrol car has become their "office on wheels." We outfit these vehicles with the latest technology and highest quality equipment available to law enforcement to support the Officers in their mission. This includes laptop computers on which officers can communicate and receive calls for service from our Emergency Dispatch Center, make various inquiries, write reports, and complete citations. All patrol vehicles are equipped with speed radar units, lethal- and less-than-lethal



support tools, crash investigation equipment, first-aid kits, fire extinguishers, high-visibility traffic vests, and traffic flares. Each patrol vehicle is equipped with an in-car video/audio recording system, personnel protective equipment, and prisoner safety barriers. Beyond the standard police automobile, our agency employs special vehicles for particular duties. A full-size four-wheel-drive Chevy Tahoe (below left) is outfitted with tools to aid in the investigation of serious crashes and major crime scenes. Our Mobile Command Unit (below center) is used as command post at all major events, police actions, and crime scenes. Our military-spec Humvee (below right) was acquired to be employed during major snowfalls, floods, and other natural or manmade disasters.



ADMINISTRATIVE DIVISION

The Administrative Division's mission is to provide technical support and resources to the Operations Division through a variety of means. The members of this Division are responsible for numerous tasks, which includes:

- Preparing and monitoring the Department budget
- Training all sworn and civilian Police employees
- Working with the Board of Fire and Police Commission regarding Police personnel issues (hiring, promoting, etc.)
- Coordinating of mutual aid agreements with other agencies
- Preparing and maintaining policies and procedures
- Managing and maintaining Police Records
- All community programs (safety, education, prevention)
- Desk Operations

COMMUNITY INVOLVEMENT

Over the decades, the Rolling Meadows Police Department reached out to the residents and merchants from our Crime Prevention, Public Relations Divisions, and Community Involvement Units of years past. Over the last few years, the Patrol Unit Officers have taken on the role of problem-solvers in addition to their traditional law enforcement duties. They have helped to maintain the Department's strong relationship with the business community, residents, and local schools. Every Patrol Officer has an area of responsibility and they communicate regularly with representatives of each to share information.



Representatives include multi-family community managers, business owners and managers, homeowners' association board members, park district staff, and school principals and security staff. A handful of Officers have received special training in a program called Crime Prevention Through Environmental Design (CPTED). This program's basic premise is that the proper design and the effective use of a physical environment may lead to a reduction in the incidence and fear of crime, thereby improving the quality of life for those who utilize it. This

program is utilized in conjunction with our Crime Free Multi-Housing (CFMH) program, in which Officers work closely with apartment community managers and staff. Officer Carlos Saez (above left) is stationed at offices within some of our rental communities several times a week to assist our outreach worker, Natalia Mercado, shown with him.

In this program, the managers are given training and advice on how to avoid potential problem tenants, how to identify and address developing problems, and how to evict problem tenants legally using civil law rather than criminal law. In addition, a CPTED evaluation is performed on the property along with suggestions on how to improve safety and deter crime. Lastly, a safety social is hosted by the managers and Police Officer in an effort to provide information to residents, to demonstrate the good relationship the Department has with management and residents, and to provide a point of contact for questions and concerns.

SCHOOL RESOURCE OFFICERS

As part of an agreement with the School Districts, the Department assigns a Patrol Officer to the grammar and junior high schools and a Detective to the Rolling Meadows High School. Officer Scott McCormack and Detective Samuel Mollenhauer work with the principals and staff at the schools to ensure that students and staff alike have a safe and secure learning environment. Part of the School Resource Officers' function is to provide counseling and education services to students including gang and drug awareness; in addition, he takes law enforcement actions whenever necessary and appropriate. Officer Brian Barry is tasked with facilitating school safety lock-down and relocation drills.



HOMELAND SECURITY

Some communities and law enforcement agencies face a significantly greater terrorist threat than others do. Moreover, while most communities may not have a terrorist act, the potential is always there. It is incumbent that law enforcement agencies establish a level of planning and actions that address a proactive response to terrorism. The Rolling Meadows Police Department has done much to improve prevention, preparedness, response, recovery, mitigation capabilities and coordination within the City. A comprehensive approach to incident management, applicable at all jurisdictional levels and across functional disciplines has been created through the City of Rolling Meadows Emergency Operations Plan (EOP). The Police Department is responsible for reviewing applicable portions of the EOP that deal with Police operations and terrorism.



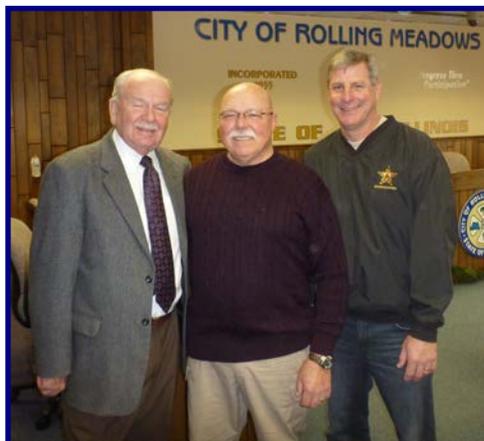
POLICE HONOR GUARD

In 2013, our agency's Honor Guard trained in ceremonial duties such as parades, funeral details, and the presentation of our national colors. Presentations this past year included our Memorial Day remembrance, the Rolling Meadows High School homecoming game, Arlington Park's Rolling Meadows Day, Northrop Grumman's America Day, Patriot Day, and Veterans' Day.



BOARD OF FIRE AND POLICE COMMISSIONERS

The current Commission is comprised of Bill Carlton, Ted Loesch, and Tom Callard. In 2013, this Commission began a process to compile a promotional list for Police Sergeants.



POLICE TRAINING

Employee training is considered one of the most important responsibilities in a law enforcement agency. Police agencies are held legally accountable for the actions of their personnel and are responsible for providing initial and remedial training. Police training serves three general purposes:

- Ø It results in greater effectiveness, preparedness, and productivity
- Ø It fosters cooperation and unity of purpose
- Ø It reduces liability exposure to the Officers, the Department, and the City

The training program of the Rolling Meadows Police Department addresses the needs of the agency and the community. It is directed toward the Department's mission, values, goals, and objectives. It is designed to enhance the professional development of our personnel through the integration of academic and technical training along with preparing officers for succession in the ranks. Consequently, proper and timely training reduces exposure of the Department and the City to civil and criminal liability.



Throughout the entire career of a Rolling Meadows Police Officer, training is offered to develop skills, enhance officer safety, and protect our citizens.

One of the goals of the Rolling Meadows Police Department is to provide training for our Officers that are current, applicable, and diverse. Among the ways we accomplish this is to provide reviews of policy, case law, local ordinances, and state and federal statute, much of this is performed as daily and



monthly training bulletins in which Officers review a written scenario and then choose the correct response. Another form of training that we provide is in-service training in which the trainers are either contracted certified individuals or our Officers with advanced training and/or certifications. They conduct classroom sessions on topics such as medical tactics for patrol, rapid response to active shooters, and school violence

response. In addition, Officers attend various types of training at off-site locations provided by North East Multi-Regional Training (NEMRT), which is one of seventeen Mobile Teams of the Illinois ASSIST Program. In 2013, every Officer attended at least 8 hours of training including, but limited to the following courses:

- Basic Training/Peace Officer Certification
- Death Investigations
- Criminal Related Interviewing
- Defensive Tactics
- Dealing with Returning Veterans and Issues
- Gun Violence and Gun Laws
- Basic Crisis Negotiations
- Rapid Deployment
- Business Writing for Results
- Hazardous Materials Awareness
- Law Enforcement Response to School Violence
- Field Training Officer certification
- Anti-gang Strategies for Patrol Officers
- National Symposium on Child Abuse
- Tactical Response to Terror Incidents
- Basic Truck Weight Enforcement
- Basic Gang Enforcement Skills
- ILEETA conference
- Medical Tactics for Law Enforcement
- Immigration, Seniors and Disabled Abuse, and Domestic Violence
- Advanced Criminal Investigations
- Advanced Homicide Investigations
- Advanced Hostage Rescue
- Animal Crime Investigations
- Ethics
- Digital Evidence Processing
- Crime Free Multi-Housing
- Blood Stain Pattern Evidence Analysis for Crime Scene Reconstruction
- TASER certification and recert
- Generational Crossroads
- Creating Community in Violent Times
- Police Tactical Driving
- Illinois Victim Assistance
- Forensic Training
- Breath Operator Certification
- Canine Training
- NIPAS Field Force Training
- Gang Enforcement Officer
- Juvenile Specialist
- Computer Aided Dispatch
- Domestic Terrorism
- Gypsy & Traveler Crimes
- Labor Relations
- LEADS Certification
- Arson Investigation
- Autism Training
- Basic Cyber Terrorism
- Basic Medical Response for Disasters & Terrorist Attacks
- CSO Training
- Electronic Surveillance Certification
- Intro to Evidence Collection, Packaging, & Submission
- Manual Breaching
- Mental Health First Aid
- Street Survival
- Firearms Training Simulator
- Digital Evidence Processing
- Forensic Pathology for Death, Homicide, & Criminal Investigations
- Honor Guard Training
- NIMS Certifications
- Illinois Tactical Officers Association Conference

- Illinois Juvenile Officers Association Conference
- Police Staff & Command
- Officer Down: Tactical Response Techniques
- Social Networking Investigations (MySpace, Facebook, Twitter)
- Firearms Instructor
- FOIA Issues
- Cyber Bullying
- Laws of Arrest, Search & Seizure
- Crash Investigations
- Suicide Awareness and Prevention
- Sikh Temple Shooting Overview
- Standardized Field Sobriety Testing Course
- Evidence Technician Certification
- Active Shooter Awareness
- Combat Mindset for Patrol
- Homeland Security Update
- Advanced Tactical Firearms Training
- Grievance Issues for Police Executives
- Organized Crime Task Force Training
- Advanced Vehicle Stops
- Fire & Arson Fatality Fire Scene Investigations
- Investigating Domestic Violence
- Lock-Up Arrest & Control
- Preventing & Resolving Sexual Harassment in the Workplace
- NIPAS: Unstable Platform Sniper Course

- Autism Recognition, Response & Risk Management
- Leadership Skills for Street Supervisors
- Incident Command
- WMD Basic Training



DESK OPERATIONS

The Rolling Meadows Police Department Desk Operations continued to maintain 24-hour coverage with the combination of CSO's, Police Assistants, Crossing Guards, Interns, Volunteers, and Patrol Officers. Desk Officers handle incoming non-emergency calls, walk-in citizen reports, tow releases, records duties, and a variety of other support functions.

VOLUNTEERS

The demands on local law enforcement have increased dramatically over the past several years. Consequently, the already limited resources of our agency are being stretched further than ever at a time when the community needs every available officer out on the beat. In many jurisdictions around the country, volunteers in the community have offered their time and skills to their local police department. These citizen volunteers help supplement and support officers and civilian personnel by allowing them to concentrate on their primary duties. Our Police Department is very fortunate to have such a committed group of selfless volunteers who kindly give their valuable time to help with a variety of tasks. We also host internships for students from accredited colleges and universities.



The Rolling Meadows Police Department volunteer program (or VIPS) has continued to support the patrol function. Volunteers have helped with handicap parking enforcement, filing of citations, desk operations, and distribution of crime alert flyers. The Police Department's Crime Stoppers Chapter is comprised of community volunteers that promoted our "Eyes & Ears" program to encourage residents and merchants to get involved in reporting suspicious activities. This year they were instrumental in planning and hosting our National Night Out event in August. Below are photographs of Officer Samantha Morgan (left) and NIPAS Officers Michael Katsenios and Brett Bawden (right) at the well-attended community event.



POLICE DEPARTMENT WEBSITE

The Rolling Meadows Police Department continue to recognize the need for developing and maintaining a comprehensive Internet web page as a supplementary means of communicating with our residents, employment applicants, and visitors. The web page is updated regularly with employment opportunities, homeland security information, press releases, and general information about the Department and the City. Accessible to users is crime prevention information on topics such as identity theft, cellular phone, and suspicious phone calls. It also includes information on various services and programs the Department offers including Animal Control. In addition, it provides links to other law enforcement sites such as the Illinois State Police, the Cook County Sheriff's Office, and the Illinois Secretary of State Police. These agencies provide additional links to registered sex offender sites, municipal code listings, Rules of the Road in English and Spanish, and general license plate information. Along with a means of emailing the Department, the web page offers a "Frequently Asked Questions" section, which addresses common inquiries regarding overnight parking, employment, court, and why police do what they do. Go to www.cityrm.org/rmpd for more information.



Police Department
3600 Kirchoff Road
Rolling Meadows, Illinois 60008
"Around the Clock Non-Emergency Service"
(847) 255-2416



Up

ANIMAL CONTROL

The City of Rolling Meadows encourages public education when dealing with all wild animals. The Police Department refers homeowners having wild animal problems to several private animal removal services. We continually evaluate recommending these services and ask that you contact us if you receive less than professional service from these agencies.

- **ABC Humane Wildlife Rescue (847) 870-7175**
1418 E. Olive St., Arlington Heights, IL 60005
- **Always Nature's Way Wildlife (847) 229-1840**
674 N. Green Dr., Wheeling, IL 60090

The below information is provided in an effort to assist residents in locating other services.

- **Cook County Animal Control (708) 974-6140**
- **Illinois Wildlife Control (815) 337-2719**

Click on these links to learn more:

- [Cats and our Trap/Neuter/Release Program \(T-N-R\)](#)
- [Dogs & Leash Ordinances](#)



Animal Control Officer
John Kwandras