



**TOTAL COMPENSATION REPORT**  
1/1/2026 TO 12/31/2026

POSITION	SALARY	HEALTH INSURANCE (INCLUDES DENTAL, VISION & LIFE)	HOUSING ALLOWANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	BONUS	LOAN	FICA	PENSION	TOTAL COMPENSATION	VACATION DAYS GRANTED	SICK DAYS GRANTED
ACCOUNTANT NO DEGREE	80,764	15,486	0	0	0	0	0	5,892	8,844	110,986	30	12
ADMINISTRATIVE ASSISTANT	83,574	30,284	0	0	0	0	0	4,789	4,565	123,211	25	12
ADMINISTRATIVE ASSISTANT	101,076	7,009	0	0	0	0	0	7,613	11,068	126,766	30	12
ADMINISTRATIVE ASSISTANT	83,570	6,018	0	0	0	0	0	6,032	8,961	104,581	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ALDERMAN	7,000	0	0	0	0	0	0	535.5	0	7,536	0	0
ASSISTANT CITY MANAGER/COMMUNITY DEVELOPMENT DIRECTOR	170,000	10,920	0	0	0	0	0	12,551	18,172	211,643	0	0
ASSISTANT DIRECTOR OF PUBLIC WORKS	142,645	35,552	0	0	0	0	0	10,466	15,620	204,283	0	0
ASSISTANT FINANCE DIRECTOR	136,424	7,729	0	0	0	0	0	10,272	14,939	169,364	15	12
ASSISTANT TO THE CITY MANAGER	141,630	20,235	0	0	0	0	0	10,592	15,509	187,966	0	0
BATTALION CHIEF	163,567	6,018	0	0	350	0	0	2,383	146,556	318,874	12	6
BATTALION CHIEF	163,567	31,553	0	0	350	0	0	2,279	146,556	344,305	12	6
BATTALION CHIEF	163,567	31,553	0	0	350	0	0	2,229	146,556	344,255	12	6
BUILDING CODE INSPECTOR	112,002	15,486	0	0	0	0	0	8,271	12,265	148,024	10	6
BUILDING CODE INSPECTOR	114,522	22,404	0	0	0	0	0	8,371	12,541	157,838	15	12
BUILDING CODE INSPECTOR	112,002	15,486	0	0	0	0	0	9,140	13,491	150,119	10	12
CASHIER	71,679	6,018	0	0	0	0	0	5,523	7,904	91,124	15	12
CHIEF INFORMATION OFFICER	169,956	26,747	0	0	0	0	0	12,525	18,611	227,839	15	12
CITY MANAGER	261,990	32,254	0	7,200	0	35,000	0	14,058	24,315	374,817	0	0
CLINICAL MENTAL HEALTH THERAPIST	110,895	15,486	0	0	0	0	0	7,942	12,144	146,467	10	6
COMMANDER	165,000	34,988	0	0	0	0	0	2,231	93,885	296,104	30	12
COMMANDER	163,911	6,138	0	0	0	0	0	2,380	93,265	265,694	30	12
COMMUNICATIONS AND EVENTS COORDINATOR	104,120	24,738	0	0	0	0	0	7,766	11,401	148,025	0	0
COMMUNITY SERVICE OFFICER	74,285	7,570	0	0	0	0	0	4,989	7,428	94,272	10	6
COMMUNITY SERVICE OFFICER	56,330	2,418	0	0	0	0	0	4,052	5,799	68,599	8	5
COMMUNITY SERVICE OFFICER	75,367	6,018	0	0	0	0	0	5,805	8,308	95,498	8	5
COMMUNITY SERVICE OFFICER	60,010	2,418	0	0	0	0	0	4,341	6,212	72,981	8	5
COMMUNITY SERVICE OFFICER	75,367	6,018	0	0	0	0	0	5,690	8,308	95,383	12	10
COMMUNITY SERVICE OFFICER	77,251	15,486	0	0	0	0	0	5,613	8,459	106,809	24	10
COMMUNITY SERVICE OFFICER	87,860	15,486	0	0	0	0	0	6,074	9,108	118,528	10	6
CREW LEADER	109,793	6,018	0	0	0	0	0	8,418	12,048	136,277	25	12
CREW LEADER	105,975	9,301	0	0	0	0	0	7,644	11,144	134,064	10	12
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0

POSITION	SALARY	HEALTH INSURANCE (INCLUDES DENTAL, VISION & LIFE)	HOUSING ALLOWANCE	VEHICLE ALLOWANCE	CLOTHING ALLOWANCE	BONUS	LOAN	FICA	PENSION	TOTAL COMPENSATION	VACATION DAYS GRANTED	SICK DAYS GRANTED
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0
CROSSING GUARD	6,429	0	0	0	0	0	0	492	0	6,921	0	0
DEPUTY CHIEF INFORMATION OFFICER	127,865	6,018	0	0	0	0	0	9,822	14,056	157,761	0	0
DEPUTY CITY CLERK	139,908	26,747	0	0	0	0	0	10,223	15,320	192,198	0	0
DEPUTY COMMUNITY DEVELOPMENT DIRECTOR	129,038	32,374	0	0	0	0	0	9,269	14,130	184,811	0	0
DEPUTY FIRE CHIEF	176,825	32,374	0	0	0	0	0	12,967	13,000	235,166	0	0
DEPUTY POLICE CHIEF	154,254	22,665	0	0	0	0	0	2,152	87,771	266,842	0	0
ENVIRONMENTAL HEALTH PRACTIONER	115,362	15,486	0	0	0	0	0	9,375	13,859	154,082	30	12
EVIDENCE ASSISTANT	27,898	0	0	0	0	0	0	2,135	0	30,033	0	0
EVIDENCE ASSISTANT	60,570	0	0	0	0	0	0	4,635	0	65,205	0	0
FINANCE DIRECTOR	185,064	32,374	0	0	0	0	0	13,491	20,265	251,194	0	0
FINANCIAL ANALYST	94,813	20,235	0	0	0	0	0	7,014	10,383	132,445	0	0
FIRE CHIEF	194,970	30,382	0	0	0	0	0	2,777	174,693	402,822	0	0
FIRE INSPECTOR	80,000	9,746	0	0	0	0	0	6,765	87,771	184,282	0	0
FIREFIGHTER	129,611	9,746	0	0	350	0	0	1,852	116,131	257,690	12	6
FIREFIGHTER	129,948	6,018	0	0	350	0	0	1,892	116,433	254,641	14	6
FIREFIGHTER	129,611	31,553	0	0	350	0	0	1,773	116,131	279,418	12	6
FIREFIGHTER	130,243	24,505	0	0	350	0	0	1,770	116,698	273,566	14	6
FIREFIGHTER	129,553	31,553	0	0	350	0	0	1,774	116,079	279,309	9	6
FIREFIGHTER	129,611	31,553	0	0	350	0	0	1,750	116,131	279,395	12	6
FIREFIGHTER	126,450	34,988	0	0	350	0	0	1,737	113,299	276,824	7	6
FIREFIGHTER	129,611	31,433	0	0	350	0	0	1,807	116,131	279,332	12	6
FIREFIGHTER	96,098	2,418	0	0	350	0	0	1,292	86,104	186,262	5	6
FIREFIGHTER	126,450	31,433	0	0	350	0	0	1,765	113,299	273,297	7	6
FIREFIGHTER	126,450	21,746	0	0	350	0	0	1,765	113,299	263,610	7	6
FIREFIGHTER	129,699	22,665	0	0	350	0	0	1,812	116,210	270,736	12	6
FIREFIGHTER	129,927	31,553	0	0	350	0	0	1,775	116,415	280,020	14	6
FIREFIGHTER	109,820	10,593	0	0	350	0	0	1,484	98,399	220,646	5	6
FIREFIGHTER	79,483	15,666	0	0	350	0	0	1,803	71,217	168,519	5	6
FIREFIGHTER	79,483	15,666	0	0	350	0	0	1,803	71,217	168,519	5	6
FIREFIGHTER	130,243	34,988	0	0	350	0	0	1,773	116,698	284,052	14	6
FIREFIGHTER	109,820	31,553	0	0	350	0	0	1,418	98,399	241,540	5	6
FIREFIGHTER	115,354	6,018	0	0	350	0	0	1,468	103,357	226,547	5	6
FIREFIGHTER	129,295	29,729	0	0	350	0	0	1,747	115,848	276,969	9	6
FIREFIGHTER	105,148	7,657	0	0	350	0	0	1,376	94,213	208,744	5	6
FIREFIGHTER	129,611	31,553	0	0	350	0	0	1,786	116,131	279,431	12	6
FIREFIGHTER	119,725	22,665	0	0	350	0	0	1,531	107,274	251,545	7	6

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FIREFIGHTER	129,295	24,505	0	0	350	0	0	1,785	115,848	271,783	9	6
FIREFIGHTER	129,295	31,553	0	0	350	0	0	1,782	115,848	278,828	9	6
FIREFIGHTER	109,820	31,553	0	0	350	0	0	1,416	98,399	241,538	5	6
FIREFIGHTER	129,927	34,988	0	0	350	0	0	1,791	116,415	283,471	14	6
FIREFIGHTER	129,295	31,553	0	0	350	0	0	1,786	115,848	278,832	9	6
FIREFIGHTER	129,295	19,723	0	0	350	0	0	1,818	115,848	267,034	9	6
FIREFIGHTER	129,295	22,665	0	0	350	0	0	1,775	115,848	269,933	9	6
FIREFIGHTER	126,450	7,657	0	0	350	0	0	1,808	113,299	249,564	7	6
FIREFIGHTER	129,565	9,866	0	0	350	0	0	1,852	116,090	257,723	9	6
FIREFIGHTER	129,295	6,018	0	0	350	0	0	1,842	115,848	253,353	9	6
FOREMAN	113,630	15,666	0	0	0	0	0	10,372	15,242	154,910	10	12
FOREMAN	116,471	21,746	0	0	0	0	0	10,507	15,553	164,277	25	12
FOREMAN	115,005	7,657	0	0	0	0	0	10,449	15,242	148,353	15	12
FOREMAN	116,187	22,665	0	0	0	0	0	10,474	15,522	164,848	15	12
FOREMAN	116,185	24,385	0	0	0	0	0	10,541	15,522	166,633	15	12
FOREMAN	117,039	22,665	0	0	0	0	0	10,541	15,616	165,861	30	12
FORESTER	114,814	22,665	0	0	0	0	0	8,420	12,573	158,472	25	12
HUMAN RESOURCES MANAGER	119,390	32,374	0	0	0	0	0	8,355	12,755	172,874	0	0
HUMAN SERVICES DIRECTOR	155,000	6,018	0	0	0	0	0	11,322	16,788	189,128	0	0
INFORMATION TECHNOLOGY BUSINESS ANALYST	82,632	6,018	0	0	0	0	0	6,361	9,103	104,114	10	6
INFORMATION TECHNOLOGY HELP DESK	24,423	0	0	0	0	0	0	1,868	0	26,291	0	0
INFORMATION TECHNOLOGY NETWORK ADMINISTRATOR	82,632	6,018	0	0	0	0	0	6,928	10,008	105,586	10	6
LIEUTENANT	150,466	24,505	0	0	350	0	0	2,111	134,818	312,250	12	6
LIEUTENANT	150,257	31,553	0	0	350	0	0	2,082	134,630	318,872	12	6
LIEUTENANT	150,257	31,553	0	0	350	0	0	2,089	134,630	318,879	12	6
LIEUTENANT	142,010	29,729	0	0	350	0	0	1,799	127,241	301,129	12	6
LIEUTENANT	150,257	31,433	0	0	350	0	0	2,098	134,630	318,768	12	6
LIEUTENANT	150,257	31,553	0	0	350	0	0	2,044	134,630	318,834	12	6
MAINTENANCE WORKER	99,101	9,866	0	0	0	0	0	7,433	10,852	127,252	15	12
MAINTENANCE WORKER	74,270	24,505	0	0	0	0	0	5,147	7,920	111,842	15	12
MAINTENANCE WORKER	65,000	7,657	0	0	0	0	0	4,659	6,841	84,157	10	12
MAINTENANCE WORKER	99,828	34,988	0	0	0	0	0	6,917	10,932	152,665	30	12
MAINTENANCE WORKER	69,873	7,657	0	0	0	0	0	4,646	7,184	89,360	10	12
MAINTENANCE WORKER	68,880	8,775	0	0	0	0	0	4,884	7,184	89,723	10	12
MAINTENANCE WORKER	99,101	9,866	0	0	0	0	0	7,433	10,852	127,252	15	12
MAINTENANCE WORKER	77,110	2,418	0	0	0	0	0	5,549	7,942	93,019	10	12
MAINTENANCE WORKER	99,101	31,553	0	0	0	0	0	7,100	10,852	148,606	15	12
MAINTENANCE WORKER	65,600	7,657	0	0	0	0	0	5,018	2,952	81,227	10	12
MAINTENANCE WORKER	79,736	7,657	0	0	0	0	0	5,690	8,316	101,399	15	12
MAINTENANCE WORKER	65,855	9,301	0	0	0	0	0	4,639	6,841	86,636	10	12
MAINTENANCE WORKER	94,382	24,505	0	0	0	0	0	6,339	9,626	134,852	15	12

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MAINTENANCE WORKER	73,995	6,018	0	0	0	0	0	5,308	7,598	92,919	10	12
MAINTENANCE WORKER	94,435	22,665	0	0	0	0	0	6,339	9,626	133,065	15	12
MAINTENANCE WORKER	66,230	2,418	0	0	0	0	0	4,795	6,863	80,306	10	12
MAINTENANCE WORKER	75,315	24,505	0	0	0	0	0	5,147	7,920	112,887	10	12
MANAGEMENT ANALYST	80,975	6,018	0	0	0	0	0	5,572	7,975	100,540	0	0
MANAGEMENT ANALYST	79,950	10,920	0	0	0	0	0	5,713	8,377	104,960	0	0
MANAGEMENT ANALYST	79,961	26,747	0	0	0	0	0	5,513	8,756	120,977	0	0
MANAGEMENT ANALYST	74,672	10,800	0	0	0	0	0	5,496	8,177	99,145	0	0
MAYOR	9,950	0	0	0	0	0	0	762	0	10,712	0	0
MECHANIC	72,058	2,418	0	0	0	0	0	5,285	7,565	87,326	10	12
MECHANIC	84,365	6,018	0	0	0	0	0	6,139	8,786	105,308	10	12
OFFICE MANAGER	60,980	7,570	0	0	0	0	0	4,114	6,440	79,104	10	6
OFFICER	128,936	7,090	0	0	0	0	0	1,849	73,365	211,240	15	12
OFFICER	128,936	6,018	0	0	0	0	0	1,879	73,365	210,198	10	12
OFFICER	131,837	19,723	0	0	0	0	0	1,850	75,015	228,425	20	12
OFFICER	132,482	34,868	0	0	0	0	0	1,791	75,382	244,523	30	12
OFFICER	122,342	24,505	0	0	0	0	0	1,685	69,613	218,145	15	12
OFFICER	117,627	9,866	0	0	0	0	0	1,617	66,930	196,040	10	12
OFFICER	131,837	24,505	0	0	0	0	0	1,836	75,015	233,193	20	12
OFFICER	131,837	34,988	0	0	1,250	0	0	1,792	75,015	244,882	15	12
OFFICER	132,482	6,018	0	0	0	0	0	1,856	75,382	215,738	30	12
OFFICER	92,634	7,657	0	0	0	0	0	1,162	52,709	154,162	10	12
OFFICER	131,837	31,553	0	0	0	0	0	1,821	75,015	240,226	20	12
OFFICER	131,837	31,553	0	0	1,250	0	0	1,779	75,015	241,434	25	12
OFFICER	87,773	14,494	0	0	0	0	0	1,133	49,943	153,343	10	12
OFFICER	131,837	6,018	0	0	0	0	0	1,912	75,015	214,782	20	12
OFFICER	132,159	34,868	0	0	0	0	0	1,835	75,198	244,060	30	12
OFFICER	131,837	31,554	0	0	1,250	0	0	1,830	75,015	241,486	20	12
OFFICER	122,801	9,866	0	0	0	0	0	1,625	69,874	204,166	10	12
OFFICER	120,011	31,553	0	0	0	0	0	1,539	68,286	221,389	10	12
OFFICER	128,936	34,988	0	0	0	0	0	1,754	73,365	239,043	10	12
OFFICER	132,804	6,018	0	0	0	0	0	1,914	75,565	216,301	30	12
OFFICER	128,935	6,138	0	0	0	0	0	1,753	73,364	210,190	15	12
OFFICER	122,342	6,018	0	0	0	0	0	1,758	69,613	199,731	15	12
OFFICER	117,927	6,018	0	0	0	0	0	1,655	67,100	192,700	10	12
OFFICER	124,865	31,553	0	0	1,250	0	0	1,661	71,048	230,377	10	12
OFFICER	93,525	10,713	0	0	0	0	0	1,110	53,216	158,564	10	12
OFFICER	131,837	31,553	0	0	1,250	0	0	1,822	75,015	241,477	20	12
OFFICER	131,837	9,866	0	0	0	0	0	1,883	75,015	218,601	20	12
OFFICER	131,837	18,586	0	0	0	0	0	1,787	75,015	227,225	15	12
OFFICER	110,155	15,814	0	0	0	0	0	2,177	62,678	190,824	10	12

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OFFICER	90,254	15,814	0	0	0	0	0	2,770	51,355	160,193	10	12
OFFICER	87,242	15,666	0	0	0	0	0	1,131	49,641	153,680	10	12
OFFICER	128,936	14,494	0	0	0	0	0	1,820	73,365	218,615	15	12
OFFICER	128,936	6,018	0	0	0	0	0	1,879	73,365	210,198	15	12
OFFICER	128,936	15,666	0	0	1,250	0	0	1,805	73,365	221,022	15	12
OFFICER	122,342	9,866	0	0	0	0	0	1,730	69,613	203,551	15	12
OFFICER	131,837	19,723	0	0	0	0	0	1,848	75,015	228,423	20	12
OFFICER	131,837	31,553	0	0	0	0	0	1,800	75,015	240,205	20	12
OFFICER	123,183	6,018	0	0	0	0	0	1,646	70,091	200,938	10	12
OFFICER	128,935	19,723	0	0	0	0	0	1,706	73,364	223,728	15	12
OUTREACH WORKER	110,630	6,138	0	0	0	0	0	7,315	10,984	135,067	10	6
POLICE ASSISTANT	29,032	0	0	0	0	0	0	2,221	1,306	32,559	6	3
POLICE ASSISTANT	19,019	0	0	0	0	0	0	2,221	0	21,240	8	5
POLICE ASSISTANT	29,033	0	0	0	0	0	0	2,221	3,180	34,434	6	3
POLICE ASSISTANT	36,500	0	0	0	0	0	0	765	0	37,265	0	0
POLICE CHIEF	180,000	22,170	0	0	0	0	0	2,401	102,420	306,991	0	0
PROJECT COORDINATOR	93,925	7,090	0	0	0	0	0	6,873	10,091	117,979	15	12
PUBLIC WORKS DIRECTOR	180,000	22,170	0	0	0	0	0	12,940	19,206	234,316	0	0
SEASONAL STAFF – COMMUNITY DEVELOPMENT	8,000	0	0	0	0	0	0	612	0	8,612	0	0
SEASONAL STAFF – HUMAN SERVICES	20,250	0	0	0	0	0	0	1,549	0	21,799	0	0
SEASONAL STAFF – INFORMATION TECHNOLOGY	20,000	0	0	0	0	0	0	1,530	0	21,530	0	0
SEASONAL STAFF – PUBLIC WORKS	28,000	0	0	0	0	0	0	2,142	0	30,142	0	0
SECRETARY	78,412	7,570	0	0	0	0	0	5,867	8,586	100,435	10	6
SECRETARY	76,785	6,138	0	0	0	0	0	4,805	6,924	94,652	10	6
SECRETARY	78,412	15,486	0	0	0	0	0	5,709	8,586	108,193	15	12
SENIOR ACCOUNTANT	114,222	19,495	0	0	0	0	0	8,229	12,508	154,454	25	12
SENIOR SOCIAL WORKER	54,288	19,495	0	0	0	0	0	4,153	5,945	83,881	6	3
SERGEANT	149,040	24,505	0	0	0	0	0	2,039	84,804	260,388	20	12
SERGEANT	146,505	34,988	0	0	0	0	0	1,980	83,361	266,834	20	12
SERGEANT	153,887	21,746	0	0	0	0	0	2,172	87,562	265,367	30	12
SERGEANT	154,620	24,505	0	0	0	0	0	2,177	87,979	269,281	30	12
SERGEANT	153,520	6,018	0	0	0	0	0	2,234	87,353	249,125	20	12
SERGEANT	145,132	6,018	0	0	0	0	0	2,112	82,580	235,842	20	12
SERGEANT	154,254	29,729	0	0	0	0	0	2,149	87,771	273,903	30	12
SERGEANT	160,000	31,553	0	0	0	0	0	2,150	91,040	284,743	30	12
SUPERINTENDENT	130,547	6,018	0	0	0	0	0	10,026	14,350	160,941	0	0
SUPERINTENDENT	131,290	24,738	0	0	0	0	0	9,564	14,342	179,934	25	12
SUPERINTENDENT	141,117	6,018	0	0	0	0	0	10,835	15,507	173,477	0	0
SUPERVISOR	130,745	26,747	0	0	0	0	0	9,743	14,282	181,517	0	0

1. FIRE PENSION IS CALCULATED USING THE % OF PROJECTED ANNUAL PAYROLL FOR THE CITY CONTRIBUTION (DEC. 31, 2025 YEAR ENDING REPORT)

89.60%

1. POLICE PENSION IS CALCULATED USING THE % OF PROJECTED ANNUAL PAYROLL FOR THE CITY CONTRIBUTION (DEC. 31, 2025 YEAR ENDING REPORT)

56.90%