

Rolling Meadows Public Library

Total Compensation Report

Employee Job Title	Total Pay 2026	Exempt Salary	Employer Contribution: FICA	Employer Contribution: IMRF	Employer Contribution: Health	Employer Contribution: Dental	Employer Contribution: Vision	Total Compensation Cost	Sick Days	Vacation Days	Pension
READERS SERVICES ASSOCIATE - I PT	\$ 10,089.77		\$ 771.87	\$ -				\$ 10,861.64	0	0	None
BUILDING SERVICES CUSTODIAN - FULL TIME	\$ 43,427.59		\$ 3,322.21	\$ 4,755.32	\$ 30,271.61	\$ 239.88	\$ 59.04	\$ 82,075.65	12	10	Tier 2
READERS SERVICES ASSOCIATE - I	\$ 29,600.26		\$ 2,264.42	\$ 3,241.23				\$ 35,105.91	12	20	Tier 1
READERS SERVICES ASSISTANT	\$ 10,199.38		\$ 780.25	\$ -				\$ 10,979.63	0	0	None
READERS SERVICES DEPARTMENT DIRECTOR - EXEMPT	\$ 100,157.15		\$ 7,662.02	\$ 10,967.21	\$ 22,105.56	\$ 239.88	\$ 59.04	\$ 141,190.86	12	20	Tier 1
EXECUTIVE DIRECTOR - EXEMPT	\$ 138,453.12		\$ 10,591.66	\$ 15,160.62	\$ 35,652.57	\$ 239.88	\$ 59.04	\$ 200,156.89	12	20	Tier 2
YOUTH SERVICES ASSOCIATE PT	\$ 20,479.86		\$ 1,566.71	\$ -				\$ 22,046.57	0	0	None
CIRCULATION SERVICES ASSISTANT	\$ 13,228.85		\$ 1,012.01	\$ -				\$ 14,240.85	0	0	None
REFERENCE SERVICES DEPARTMENT DIRECTOR - EXEMPT	\$ 99,915.66		\$ 7,643.55	\$ 10,940.76	\$ 30,271.61	\$ 239.88	\$ 59.04	\$ 149,070.50	12	20	Tier 1
SPECIAL SERVICES ASSOCIATE - PROGRAM COORDINATOR	\$ 15,924.79		\$ 1,218.25	\$ -				\$ 17,143.04	0	0	None
CIRCULATION SERVICES ASSISTANT	\$ 14,459.90		\$ 1,106.18	\$ -				\$ 15,566.08	0	0	None
REFERENCE SERVICES ASSOCIATE - ROAMING SERVICES	\$ 15,763.80		\$ 1,205.93	\$ -				\$ 16,969.73	0	0	None
BUILDING SERVICES DEPARTMENT DIRECTOR - NON-EXEMPT	\$ 77,618.27		\$ 5,937.80	\$ 8,499.20	\$ 23,226.91	\$ 239.88	\$ 59.04	\$ 115,581.10	12	20	Tier 2
READERS SERVICES ASSOCIATE - II	\$ 47,231.03		\$ 3,613.17	\$ 5,171.80	\$ 22,105.56	\$ 239.88	\$ 59.04	\$ 78,420.48	12	20	Tier 1
YOUTH SERVICES ASSOCIATE PT	\$ 20,383.94		\$ 1,559.37	\$ -				\$ 21,943.31	0	0	None
REFERENCE SERVICES ROAMING REFERENCE LIBRARIAN	\$ 15,032.36		\$ 1,149.98	\$ -				\$ 16,182.34	0	0	None
TECHNICAL SERVICES DEPARTMENT DIRECTOR - EXEMPT	\$ 84,520.80		\$ 6,465.84	\$ 9,255.03	\$ 35,652.57	\$ 239.88	\$ 59.04	\$ 136,193.16	12	20	Tier 2
YOUTH SERVICES ASSOCIATE - COMMUNITY RELATIONS	\$ 52,294.23		\$ 4,000.51	\$ 5,726.22	\$ 5,308.96	\$ 239.88	\$ 59.04	\$ 67,628.83	12	20	Tier 1
CIRCULATION SERVICES ASSISTANT	\$ 14,042.93		\$ 1,074.28	\$ -				\$ 15,117.21	0	0	None
REFERENCE SERVICES LIBRARIAN	\$ 69,602.88		\$ 5,324.62	\$ 7,621.52	\$ 10,817.56	\$ 239.88	\$ 59.04	\$ 93,665.49	12	20	Tier 1
CIRCULATION SERVICES ASSOCIATE	\$ 39,752.61		\$ 3,041.07	\$ 4,352.91	\$ 35,652.57	\$ 239.88	\$ 59.04	\$ 83,098.09	12	10	Tier 1
REFERENCE SERVICES LIBRARIAN	\$ 35,579.70		\$ 2,721.85	\$ 3,895.98				\$ 42,197.53	12	20	Tier 2
CIRCULATION SERVICES ASSOCIATE - ASSISTANT DIRECTOR	\$ 54,360.63		\$ 4,158.59	\$ 5,952.49	\$ 20,035.70	\$ 239.88	\$ 59.04	\$ 84,806.32	12	15	Tier 1
REFERENCE SERVICES LIBRARIAN/ILL	\$ 70,134.82		\$ 5,365.31	\$ 7,679.76	\$ 5,308.96	\$ 239.88	\$ 59.04	\$ 88,787.78	12	20	Tier 1
TECHNICAL SERVICES ASSOCIATE - CATALOGING	\$ 40,308.37		\$ 3,083.59	\$ 4,413.77	\$ 35,652.57	\$ 239.88	\$ 59.04	\$ 83,757.22	12	15	Tier 2
YOUTH SERVICES ASSOCIATE BPT - I	\$ 29,633.46		\$ 2,266.96	\$ 3,244.86				\$ 35,145.29	12	10	Tier 2
YOUTH SERVICES DEPARTMENT DIRECTOR - ASSISTANT LIBRARY DIRECTOR - EXEMPT	\$ 125,332.27		\$ 9,587.92	\$ 13,723.88	\$ 22,105.56	\$ 239.88	\$ 59.04	\$ 171,048.55	12	20	Tier 1
READERS SERVICES ASSOCIATE - I	\$ 4,252.34		\$ 325.30	\$ 465.63				\$ 5,043.27	0	0	Tier 2
REFERENCE SERVICES LIBRARIAN	\$ 27,985.78		\$ 2,140.91	\$ 3,064.44				\$ 33,191.13	12	20	Tier 2
REFERENCE SERVICES LIBRARIAN/READERS SERVICES ASSOCIATE	\$ 32,238.11		\$ 2,466.22	\$ 3,530.07				\$ 38,234.40	12	20	Tier 2
READERS SERVICES ASSISTANT	\$ 42,884.24		\$ 3,280.64	\$ 4,695.82	\$ 10,817.56	\$ 239.88	\$ 59.04	\$ 61,977.19	12	20	Tier 1
TECHNICAL SERVICES ASSOCIATE - CATALOGING	\$ 31,283.97		\$ 2,393.22	\$ 3,425.59				\$ 37,102.78	12	20	Tier 1
ADMINISTRATIVE ASSOCIATE	\$ 27,390.11		\$ 2,095.34	\$ 2,999.22				\$ 32,484.67	12	10	Tier 2
SPECIAL SERVICES ASSOCIATE - GRAPHICS & DIGITAL CONTENT SPECIALIST	\$ 51,960.17		\$ 3,974.95	\$ 5,689.64	\$ 20,035.70	\$ 239.88	\$ 59.04	\$ 81,959.38	12	10	Tier 2
YOUTH SERVICES LIBRARIAN - ASSISTANT DIRECTOR - PROGRAM COORDINATOR	\$ 66,533.97		\$ 5,089.85	\$ 7,285.47	\$ 20,035.70	\$ 239.88	\$ 59.04	\$ 99,243.91	12	20	Tier 2
TECHNICAL SERVICES ASSOCIATE - ASSISTANT DIRECTOR/ACQUISITIONS	\$ 45,017.39		\$ 3,443.83	\$ 4,929.40	\$ 20,035.70	\$ 239.88	\$ 59.04	\$ 73,725.24	12	20	Tier 1
SPECIAL SERVICES ASSOCIATE - SOCIAL MEDIA INTERN	\$ 12,573.48		\$ 961.87	\$ -				\$ 13,535.35	0	0	None
IT DEPARTMENT DIRECTOR - EXEMPT	\$ 91,423.33		\$ 6,993.88	\$ 10,010.85	\$ 10,817.56	\$ 239.88	\$ 59.04	\$ 119,544.55	12	20	Tier 2
YOUTH SERVICES ASSOCIATE PT	\$ 12,624.12		\$ 965.75	\$ -				\$ 13,589.87	0	0	None
BUILDING SERVICES CUSTODIAN - PART TIME	\$ 19,598.09		\$ 1,499.25	\$ 2,145.99				\$ 23,243.34	12	10	Tier 2
READERS SERVICES ASSOCIATE - I PT	\$ 16,963.32		\$ 1,297.69	\$ -				\$ 18,261.02	0	0	None
IT ASSISTANT	\$ 14,643.56		\$ 1,120.23	\$ -				\$ 15,763.80	0	0	None
READERS SERVICES ASSOCIATE - II	\$ 51,517.44		\$ 3,941.08	\$ 5,641.16	\$ 5,308.96	\$ 239.88	\$ 59.04	\$ 66,707.56	12	20	Tier 1
CIRCULATION SERVICES ASSISTANT * BPT Benefits	\$ 18,506.03		\$ 1,415.71	\$ 2,026.41				\$ 21,948.15	12	10	Tier 2
READERS SERVICES ASSOCIATE - I PT	\$ 20,640.52		\$ 1,579.00	\$ 2,260.14				\$ 24,479.65	12	10	Tier 2
READERS SERVICES ASSOCIATE - I PT	\$ 18,479.20		\$ 1,413.66	\$ -				\$ 19,892.86	0	0	None
SPECIAL SERVICES ASSOCIATE - GRAPHICS	\$ 12,845.02		\$ 982.64	\$ -				\$ 13,827.66	0	0	None
READERS SERVICES ASSOCIATE - II	\$ 46,808.42		\$ 3,580.84	\$ 5,125.52	\$ 22,105.56	\$ 239.88	\$ 59.04	\$ 77,919.27	12	20	Tier 1
CIRCULATION SERVICES DEPARTMENT DIRECTOR - EXEMPT	\$ 99,372.31		\$ 7,601.98	\$ 10,881.27	\$ 22,105.56	\$ 239.88	\$ 59.04	\$ 140,260.04	12	20	Tier 1
YOUTH SERVICES ASSOCIATE BPT - I	\$ 20,531.51		\$ 1,570.66	\$ 2,248.20				\$ 24,350.37	12	10	Tier 1
YOUTH SERVICES ASSOCIATE BPT - I	\$ 28,586.34		\$ 2,186.86	\$ 3,130.20				\$ 33,903.40	12	10	Tier 1
BUILDING SERVICES CUSTODIAN - PART TIME - WEEKEND	\$ 19,147.99		\$ 1,464.82	\$ -				\$ 20,612.81	0	0	None
ADMINISTRATIVE ASSOCIATE - FINANCIAL SERVICES COORDINATOR	\$ 89,129.20		\$ 6,818.38	\$ 9,759.65	\$ 32,138.30	\$ 239.88	\$ 59.04	\$ 138,144.45	12	20	Tier 1
ADMINISTRATIVE ASSOCIATE - ADMINISTRATIVE SERVICES COORDINATOR	\$ 52,998.98		\$ 4,054.42	\$ 5,803.39				\$ 62,856.79	12	15	Tier 1
REFERENCE SERVICES LIBRARIAN * PT Benefits	\$ 20,560.02		\$ 1,572.84	\$ -				\$ 22,132.86	0	0	None

Rolling Meadows Public Library

Total Compensation Report

Employee Job Title	Total Pay 2026	Exempt Salary	Employer Contribution: FICA	Employer Contribution: IMRF	Employer Contribution: Health	Employer Contribution: Dental	Employer Contribution: Vision	Total Compensation Cost	Sick Days	Vacation Days	Pension
REFERENCE SERVICES LIBRARIAN	\$ 66,595.35		\$ 5,094.54	\$ 7,292.19	\$ 5,308.96	\$ 239.88	\$ 59.04	\$ 84,589.96	12	20	Tier 1
SPECIAL SERVICES DEPARTMENT DIRECTOR - EXEMPT	\$ 87,056.42		\$ 6,659.82	\$ 9,532.68	\$ 20,035.70	\$ 239.88	\$ 59.04	\$ 123,583.54	12	20	Tier 1
TECHNICAL SERVICES ASSOCIATE - AV AND LOT	\$ 25,007.42		\$ 1,913.07	\$ 2,738.31				\$ 29,658.80	12	10	Tier 1
IT ASSISTANT	\$ 13,165.05		\$ 1,007.13	\$ -				\$ 14,172.18	0	0	None
READERS SERVICES ASSOCIATE -	\$ 13,456.25		\$ 1,029.40	\$ -				\$ 14,485.65	0	0	0
YOUTH SERVICES LIBRARIAN - EDUCATION SERVICES COORDINATOR	\$ 48,775.21		\$ 3,731.30	\$ 5,340.89				\$ 57,847.40	12	20	0
	\$ 2,505,840.96		\$ 194,163.05	\$ 244,624.70	\$ 522,913.53	\$ 5,997.00	\$ 1,476.00	\$ 3,507,253.35			